



RESOLUTION # 6-6/19

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 6-10

BOARD ACTION

Adopted:
For: 22
Against: =
Abstain: =
Abs/Excd: 6
Vote Req: =
Other Action: =

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 7
Against: 0
Abstain: 0
Abs/Excd: 2

1 vacant - Dist 11

RE: LAW ENFORCEMENT SERGEANTS PAY EQUITY ADJUSTMENT

WHEREAS, the Patrol Deputies contract settlement for 2019 was 1.75% across the board plus an additional 1.5% effective 1/1/2019 to maintain a closer comparison in market for employees in similar law enforcement organizations; and,

WHEREAS, in previous years the non-union Sergeants group which consists of seven employees and one vacant position, has received the same increase as the Patrol Deputies to maintain parity, but did not in 2019. The group received the 1.75% across the board effective 1/1/2019; and,

WHEREAS, it was anticipated that the B Schedule compensation study which will review salaries of Department Heads, Managers, Supervisors and other Professional staff would provide additional information to assist in reviewing the compression of the salaries of the Law Enforcement Sergeants and the staff they supervisor; and,

WHEREAS, the B Schedule compensation study will not be completed until the end of 2019.

NOW THEREFORE BE IT RESOLVED, that the Law Enforcement Sergeants (LS paygrade) be approved to receive an additional 1.5% increase effective 1/1/2019.

BE IT FURTHER RESOLVED, that the Finance and Personnel Departments are authorized to take the necessary action to implement this change.

FISCAL NOTE: The additional 1.5% salary plus fringe cost for the eight positions is approximately \$11,361, which will be transferred from the General Fund Salary Contingency account 100.155.1480-60700.04 to the appropriate salary and fringe accounts in Org 100.185.2140 Sheriff - Law Enforcement.

Date: June 12, 2019
[Signature]
COMMITTEE CHAIR

Date: June 12, 2019
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	<u>[Signature]</u>	<u>50</u>	<u> </u>
Fin. Director	<u>[Signature]</u>	<u> </u>	<u> </u>
Corp. Counsel	<u>[Signature]</u>	<u> </u>	<u> </u>
Board Chair	<u>[Signature]</u>	<u> </u>	<u> </u>

Requested By: Steve O'Malley/Jeff Wolf
Date Requested: June 4, 2019
Drafted By: Mary Marco

Adopted by the La Crosse County Board this 20 Day of June, 2019

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 20th day of June 2019.

[Signature]
Ginny Dankmeyer, La Crosse County Clerk