



RESOLUTION # 32-11/19

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 11-14
BOARD ACTION
Adopted:
For: 27
Against: -
Abstain: -
Abs/Excd: 2
Vote Req: -
Other Action: -

EXECUTIVE COMMITTEE ACTION
Adopted:
For: 10
Against: 0
Abstain: 0
Abs/Excd: 3

RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2020

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department,

WHEREAS, the number of licensed Hillview nursing home beds has been reduced from 147 down to 137; and

WHEREAS, the anticipated census changes will affect the staffing pattern of each facility. For 2020 the anticipated changes from the 2019 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Annual Cost Salary & Fringe</u>	<u>Net Levy Impact</u>
- 9.10 FTE Hillview Campus	-9.10	(\$227,999)	\$0
+0.24 FTE Lakeview Campus	+0.24	\$34,338	\$0
Net Change/Totals	-8.86	(\$193,661)	\$0

WHEREAS, decreases in Hillview Campus positions have begun to be implemented through staff attrition in 2017 in response to decreasing the number of licensed nursing home beds, while affecting a variety of position classifications to increase staffing efficiencies and duties.

NOW THEREFORE BE IT RESOLVED, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 8.86 from 324.62 FTE in 2019 to 315.76 FTE in 2020.

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

FISCAL NOTE: Decrease of salary and fringe costs in the amount of \$193,661 are included in the Administrator's Proposed 2020 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

Date: Oct 24 2019
[Signature]
EXECUTIVE COMMITTEE CHAIR

Date: October 24, 2019
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	<u>[Signature]</u>	<u>30</u>	<u> </u>	Requested By: Steve O'Malley
Fin. Director	<u>[Signature]</u>	<u> </u>	<u> </u>	Date Requested: October 24, 2019
Corp. Counsel	<u>[Signature]</u>	<u> </u>	<u> </u>	Drafted By: Mary Marco
Board Chair	<u>[Signature]</u>	<u> </u>	<u> </u>	

Adopted by the La Crosse County Board this 12 Day of November, 2019

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 12th day of November 2019.
[Signature]
Ginny Dankmeyer, La Crosse County Clerk