

**LA CROSSE COUNTY BOARD OF SUPERVISORS ANNUAL MEETING
PROCEEDINGS; TUESDAY, NOVEMBER 12, 2019**

The La Crosse County Board of Supervisors Annual Meeting was held on Tuesday, November 12, 2019 in the Administrative Center, Room 1700. The County Clerk, Ginny Dankmeyer, took attendance. 26 supervisors were present when Chair Tara Johnson called the meeting to order at 5:00 P.M. and those otherwise present, excused or absent are noted in the roll call detail:

District Name	Attendance
1 Richmond, Andrea	Present, Excused at 05:50 PM, Present at 06:21 PM
2 Geary, Ralph	Present
3 Weidenbach, Doug	Present
4 Freedland, Maureen	Present
5 Tahiri, Isaac	Present
6 Plesha, Roger	Present
7 Hampson, Sharon	Present
8 Isola, Peg	Present
9 Gundersen, Jerome	Present
10 Cable, Kim	Present
11 Scheller, Patrick	Present
12 Erickson, Randy	Present
13 Tryggestad, Tina	Present
14 Larson, Margaret	Present
15 Kruse, Monica	Present
16 Ferries, Dan	Present
17 Giese, Mike	Present
18 Weber Strauss, Noelle	Present
19 Cornforth, Rick	Excused
20 Doyle, Steve	Excused
21 Burke, Vicki	Present
22 Barlow, Patrick	Present at 05:04 PM
23 Nikolay, Matt	Present
24 Hoyer, Kevin	Present
25 Ebert, Ray	Present
26 Hesse, Dan	Present
27 Jacobs, Thomas	Present
28 Keil, Karen	Present
29 Johnson, Tara	Present

PUBLIC HEARING COMMENCED:

- Outline of County Administrator's Recommended Budget – Administrator O'Malley presented an overview of the 2020 recommended budget including gross expenditures, 2020 tax levy, mill rate, and budget priorities.
- Public Comment – There were no speakers from the public wishing to be heard.

PUBLIC HEARING CLOSED: With no one requesting to be heard, the Public Hearing was closed. Motion by T. Jacobs/D. Ferries to close the Public Hearing passed on unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

PLEDGE OF ALLEGIANCE

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COMMUNICATIONS AND ANNOUNCEMENTS:

County Board Chair Report - Tara Johnson

- Supervisor Conference Reports
 - Supervisor Weber Strauss attended the Sustainability Institute Community Resiliency Symposium.
 - Supervisor Ferries noted the Onalaska Community Thanksgiving Dinner will be on the 28th and is open to all at the Onalaska Armory from 11am – 2pm.
 - Supervisor Hoyer invited Supervisors to the Discovery Farm Summit in Bloomington, MN in February.
 - Supervisor Ebert attended the Veterans Program held at Lakeview Health Center.
 - Administrator O'Malley noted the interview for finalist for the Land Conservation Director will be on Monday, November 18th at 4pm.

CHAIR CHANGE: 1st Vice Chair M. Kruse took the Chair.

APPOINTMENTS

Motion by T. Johnson/T. Tryggestad to appoint Margaret Wood to the Aging & Disability Resource Center Advisory Committee for a three year term to expire July 31, 2022 to replace Andrea Richmond; appoint Margaret Larson to the Land Information Council for the remainder of a term to expire April 30, 2022 to replace the position held by Dave Holtze; appoint Dakota Cutsforth as a La Crosse County Humane Officer; appoint Elissa Przywojski as a La Crosse County Humane Officer; appoint Alexandria Nelson as a La Crosse County Humane Officer passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

CHAIR CHANGE: Chair Johnson resumed the Chair.

CONSENT AGENDA

Motion by R. Plesha/K. Keil to approve the minutes of the La Crosse County Board of Supervisors Planning meeting held October 7, 2019 and the Monthly meeting held October 17, 2019 and the claims list for \$3,669,673.50 passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

ZONING ORDINANCE NO. Z413-11/19 RE: PETITION NO. 2034 FILED BY MICHAEL J. WHITE TO REZONE FROM EXCLUSIVE AGRICULTURE DISTRICT TO THE RURAL DISTRICT A .22 ACRE PARCEL FOR ACCESSORY TO RESIDENTIAL USE (SOLAR PANEL PLACEMENT) IN THE TOWN OF FARMINGTON

The La Crosse County Planning, Resources and Development Committee, having considered Petition No. 2034 to amend the La Crosse County Zoning Ordinance filed by Michael J White, W1390 County Rd AE, Mindoro, WI, 54644 and having held a public hearing on the 28th day of October 2019 for a petition to rezone from the Exclusive Agriculture District to the Rural District a 0.22 acre parcel for accessory to residential use (solar panel placement) located in the Town of Farmington and is described as follows: Being part of the SW/SE of Section 9, T18N, R5W. Part of tax parcel 5-138-0. Property address W1390 County Rd AE. Town of Farmington. And pursuant to s. 59.69 Wis. Stats.: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony and official correspondence; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 59.69(5)(e)4, and under s. 91.48(1), Wis. Stats., has the authority to approve the petition as submitted; to disapprove of the petition; or, to modify and approve the petition. Having considered the entire record the Committee's recommendation is to: By a vote of five (6) in favor, zero (0) no, and one (1) excused (Scheller), the committee voted to approve Zoning Petition No. 2034 subject to no conditions. (If this petition is approved as a conditional zoning, deed restrictions must be recorded before zoning takes effect.) The County Board, under s.59.69(5)(e)5 Wis. Stats., has the authority to effectuate the petition

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by ordinance or to disapprove it. The County Board took the following action this 12th day of November, 2019. Approved the petition as submitted, becomes an ordinance.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Scheller/P. Isola to approved. Discussion ensued. The motion to approve as recommended by the Committee passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 31-11/19 RE: APPROVAL OF BIDS FOR THE SALE OF PROPERTY TAKEN BY TAX FORECLOSURE

WHEREAS, La Crosse County has advertised for the sale of 2 separate parcels of property which were the subject of a prior tax foreclosure action; and, **WHEREAS**, sealed bids were received for 1 parcel no later than 12:00 PM on October 23, 2019 and opened by the County Treasurer on October 23, 2019 at 12:30 PM, which bid results are attached hereto; and, **WHEREAS**, the sale and appraised value of the real estate was advertised by publication as required by law pursuant to s. 75.69, Wis. Stats.; and, **WHEREAS**, the highest responsive bids were accepted by the Public Works & Infrastructure Committee for 1 of the parcels; and, **NOW, THEREFORE BE IT RESOLVED**, that the La Crosse County Board approves the sale of the parcels for which responsive bids were accepted by the Public Works & Infrastructure Committee. **BE IT FURTHER RESOLVED**, that the County Board Chair and County Clerk are hereby authorized to execute any legal documents necessary to accomplish the sale of said properties, after approval of Corporation Counsel. **FISCAL NOTE**: the revenue from the sale of tax delinquent property will be applied toward satisfying outstanding taxes, interest and penalty. Any surplus funds in excess of taxes, interest and penalty shall be deposited in 100.145.1000-48309.00 Foreclosure Revenue.

PUBLIC WORKS AND INFRASTRUCTURE

Motion by P. Barlow/R. Geary to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

ORDINANCE NO. 180-11/19 TO AMEND S 2.01(2) ENTITLED "SUPERVISORY DISTRICTS" OF THE GENERAL CODE OF LA CROSSE COUNTY, WISCONSIN

The County Board of Supervisors of the County of La Crosse does hereby ordain as follows:

Section 1. Section 2.01(2) is amended to read:

- (2) Supervisory Districts. The County Board adopts the "La Crosse County Final Supervisory District Plan" that creates 29 supervisory districts and is illustrated by a certified map of the same title that shall be permanently on file with the County Clerk. The Supervisory Districts of La Crosse County shall be numbered and bound as follows:
 1. FIRST SUPERVISORY DISTRICT
City of La Crosse – Wards 1 and 2, together with the properties annexed by the City of La Crosse, Ordinance No. 4800, adopted March 13, 2014; Ordinance No. 4817, adopted May 8, 2014; Ordinance No. 4933, adopted June 9, 2016; Ordinance No. 4956, adopted October 13, 2016; Ordinance No. 5007, adopted July 13, 2017 and Ordinance No. 5011, adopted August 10, 2017.
 2. SECOND SUPERVISORY DISTRICT
City of La Crosse – Wards 3, 5, 31 and 34.
 3. THIRD SUPERVISORY DISTRICT
City of La Crosse - Wards 4, 6, 32 and 35.
 4. FOURTH SUPERVISORY DISTRICT
City of La Crosse – Wards 9, 12 and 30.
 5. FIFTH SUPERVISORY DISTRICT
City of La Crosse – Wards 8 and 11.
 6. SIXTH SUPERVISORY DISTRICT
City of La Crosse – Wards 7 and 10.
 7. SEVENTH SUPERVISORY DISTRICT
City of La Crosse – Wards 19 and 21, together with the property annexed by the City of La Crosse, Parcel M, Ordinance No. 4880, adopted July 9, 2015.

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8. EIGHTH SUPERVISORY DISTRICT
City of La Crosse – Wards 13, 15, 17, and 18.
9. NINTH SUPERVISORY DISTRICT
City of La Crosse – Wards 14 and 16.
10. TENTH SUPERVISORY DISTRICT
City of La Crosse – Wards 20, 23, and 24.
11. ELEVENTH SUPERVISORY DISTRICT
City of La Crosse – Wards 22 and 27.
12. TWELFTH SUPERVISORY DISTRICT
City of La Crosse – Wards 25 and 26.
13. THIRTEENTH SUPERVISORY DISTRICT
City of La Crosse – Wards 28, 29 and 33.
14. FOURTEENTH SUPERVISORY DISTRICT
Town of Campbell – Wards 2, 3, 4, 5, and 6, except for the property annexed by the City of La Crosse, Ordinance No. 4800, adopted March 13, 2014, and Ordinance No. 4817, adopted May 8, 2014.
15. FIFTEENTH SUPERVISORY DISTRICT
Town of Campbell – Ward 1; Town of Onalaska – Ward 8, except for the property annexed by the Village of Holmen, Ordinance No. 12-2013, adopted November 14, 2013; and City of Onalaska – Wards 1 and 5.
16. SIXTEENTH SUPERVISORY DISTRICT
City of Onalaska – Wards 4, 6, and 7.
17. SEVENTEENTH SUPERVISORY DISTRICT
City of Onalaska – Wards 8, 9, and 10.
18. EIGHTEENTH SUPERVISORY DISTRICT
City of Onalaska – Wards 11 and 12; Town of Medary – Ward 1; and Town of Onalaska – Ward 4.
19. NINETEENTH SUPERVISORY DISTRICT
City of Onalaska – Wards 2 and 3; and Town of Onalaska – Ward 3.
20. TWENTIETH SUPERVISORY DISTRICT
Village of Holmen – Wards 6, 7, 8, and 10; and Town of Onalaska – Ward 2.
21. TWENTY-FIRST SUPERVISORY DISTRICT
Village of Holmen – Wards 9 and 11, together with the property annexed by the Village of Holmen, Ordinance No. 12-2013, adopted November 14, 2013; and Town of Onalaska – Wards 5, 6, and 7.
22. TWENTY-SECOND SUPERVISORY DISTRICT
Village of Holmen – Wards 2, 3, 4, and 5; and Town of Holland – Ward 1.
23. TWENTY-THIRD SUPERVISORY DISTRICT
Village of Holmen – Ward 1, together with the property annexed by the Village of Holmen, Ordinance #9-2013, adopted September 12, 2013 and Ordinance #3-2019, adopted April 11, 2019; and Town of Holland – Wards 2, 3, 4 and 5.
24. TWENTY-FOURTH SUPERVISORY DISTRICT
Town of Onalaska – Wards 1, except for the property annexed by the Village of Holmen, Ordinance #9-2013, adopted September 12, 2013; Town of Holland – Ward 6; Town of Hamilton – Ward 1; and Town of Farmington – Wards 1 and 2.
25. TWENTY-FIFTH SUPERVISORY DISTRICT
Village of West Salem – Wards 1, 2, 4, and 5, together with the property annexed by the Village of West Salem, Ordinance No. 448, adopted February 5, 2013; and Town of Hamilton – Ward 3.
26. TWENTY-SIXTH SUPERVISORY DISTRICT
Town of Hamilton – Ward 2, except for the property annexed by the Village of West Salem, Ordinance No. 448, adopted February 5, 2013; Town of Burns – Ward 1; Town of Bangor – Ward 1; Village of Bangor – Wards 1 and 2; and Village of Rockland – Ward 1.
27. TWENTY-SEVENTH SUPERVISORY DISTRICT

- Town of Barre – Ward 1; Town of Hamilton- Ward 5; Town of Greenfield – Wards 1 and 2; and Town of Washington – Ward 1.
- 28. TWENTY-EIGHTH SUPERVISORY DISTRICT
Village of West Salem – Wards 3 and 6; Town of Barre – Ward 2; Town of Hamilton – Ward 4; Town of Medary – Ward 2, except for the property annexed by the City of La Crosse, Parcels B, C, D, E, F, G, H, I, J, K and L, Ordinance No. 4880, adopted July 9, 2015; and Town of Shelby – Ward 4.
- 29. TWENTY-NINTH SUPERVISORY DISTRICT
Town of Shelby – Wards 1, 2, 3, 5, and 6, except for the property annexed by the City of La Crosse, Ordinance #4727, adopted January 10, 2013; and except for the property annexed by the City of La Crosse, Parcels M, N, O and P, Ordinance No. 4880, adopted July 9, 2015.

Section 2. Initial applicability: This ordinance shall be first applied to the election to be held on the first Tuesday in April, 2020, any spring primary required for such election, and each subsequent election. This Ordinance shall take effect the day after passage and publication as required by law.

TARA JOHNSON, COUNTY BOARD CHAIR
GINNY DANKMEYER, COUNTY CLERK

EXECUTIVE COMMITTEE

Motion by M. Kruse/M. Larson to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 32-11/19 RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2020

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department, **WHEREAS**, the number of licensed Hillview nursing home beds has been reduced from 147 down to 137; and **WHEREAS**, the anticipated census changes will affect the staffing pattern of each facility. For 2020 the anticipated changes from the 2019 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Annual Cost Salary & Fringe</u>	<u>Net Levy Impact</u>
- 9.10 FTE Hillview Campus	-9.10	(\$227,999)	\$0
+0.24 FTE Lakeview Campus	+0.24	\$34,338	\$0
Net Change/Totals	-8.86	(\$193,661)	\$0

WHEREAS, decreases in Hillview Campus positions have begun to be implemented through staff attrition in 2017 in response to decreasing the number of licensed nursing home beds, while affecting a variety of position classifications to increase staffing efficiencies and duties. **NOW THEREFORE BE IT RESOLVED**, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 8.86 from 324.62 FTE in 2019 to 315.76 FTE in 2020. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. **FISCAL NOTE:** Decrease of salary and fringe costs in the amount of \$193,661 are included in the Administrator’s Proposed 2020 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE

Motion by M. Kruse/T. Tryggstad to approve. Discussion ensued. Executive Director of Long Term Care Wanda Plachecki and Administrator O'Malley responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

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RESOLUTION NO. 33-11/19 RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2020

WHEREAS, the County Administrator's 2020 budget includes changes in positions that are fully funded by outside sources; and, **WHEREAS**, new positions of 3.35 FTE are the result of increased grant revenues and other outside sources. **NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2020 La Crosse County budget, reflecting a net increase of 2.35 FTE with \$0 levy impact. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<u>Health</u>			
+ 0.07 Dental Hygienist	0.07	\$4,443	\$0
+ 0.04 Dental Assistant	0.04	\$1,522	\$0
+ 0.10 Lab Technician	0.10	\$27,056	\$0
+ 0.14 Health Educator	0.14	\$10,279	\$0
<u>Human Services</u>			
- 1.00 Advance Practice Nurse Prescriber	(1.00)	(\$177,448)	\$0
+ 2.00 Social Workers	2.00	\$156,652	\$0
+ 1.00 Clinical Therapist	1.00	\$89,817	\$0
Net Change/Totals	2.35	\$112,321	\$0

**FTE Changes approved by resolution or other adjustment in 2019
(included for complete reconciliation between 2019 & 2020 FTE Count)**

<u>Health</u>			
- 0.10 Lab Technician	(0.10)	(\$27,056)	\$0
<u>Human Services</u>			
+ 0.50 Social Worker (Resolution #54 12/18)	0.50	\$26,855	\$0
Net Change/Totals	2.75	\$112,120	\$0

BE IT FURTHER RESOLVED, that any position addition reliant on non-tax-levy funding will be deleted if outside funding ends. **FISCAL NOTE:** These positions will be fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE

Motion by M. Kruse/S. Hampson to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 34-11/19 RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2020 BUDGET

WHEREAS, based on input from the departments, the County Administrator's 2020 budget includes a total decrease of 2.59 Full Time Equivalents (FTE) and an increase of 9.76 FTE for positions supported by local property tax levy. **NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2020 La Crosse County

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budget, reflecting a net increase of 7.17 FTE with a potential increase of \$401,780 in the 2020 Tax Levy.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<u>Child Support</u>			
+ 1.00 Child Support Specialist	1.00	\$65,323	\$22,210
<u>IT</u>			
+ 1.00 IT Systems Manager	1.00	\$104,194	\$52,097
<u>Land Conservation Phosphorus Trading</u>			
+ 1.00 Conservation Specialist	1.00	\$86,600	\$86,600
<u>Library</u>			
+ 0.14 Library Page	0.14	\$2,699	\$2,699
<u>Health</u>			
- 0.20 Health Educator	(0.20)	(\$13,215)	(\$925)
<u>Emergency Services</u>			
+ 1.00 Telecommunicator	1.00	\$67,740	\$67,740
+ 1.00 Telecommunicator Supervisor <i>*3/1/20 start date*</i>	1.00	\$71,064	\$71,064
<u>Human Services</u>			
+ 1.00 Fiscal Clerk <i>*7/1/20 start date*</i>	1.00	\$29,773	
+ 1.00 ISRS Social Service Specialist	1.00	\$65,029	
+ 1.00 Social Worker	1.00	\$78,326	Actual levy impact varies
+ 1.00 Social Worker <i>*4/1/20 start date*</i>	1.00	\$58,864	based on various funding streams
+ 0.50 Social Worker <i>*7/1/20 start date*</i>	0.50	\$13,531	Estimated impact
+ 0.12 Foster Support Worker	0.12	\$11,792	\$100,295
- 1.00 Administrative Clerk	(1.00)	(\$64,004)	
- 1.00 Quality Assurance Supervisor <i>*6/30/20 end date*</i>	(1.00)	(\$47,838)	
- 0.39 Justice Support Specialist	(0.39)	(\$15,907)	
Net Change/Totals	7.17	513,971	\$401,780

**Net Increase/
Decrease FTE Annual Cost
Salary & Fringe Net Levy
Impact**

**FTE Changes approved by resolution or other adjustment in 2019
(included for complete reconciliation between 2019 & 2020 FTE Count)**

<u>IT</u>			
- 1.00 IT Project Analyst	(1.00)	(\$110,026)	(\$110,026)
<u>Health</u>			
+ 0.30 Health Educator (Resolution #62-2/19)	0.30	\$37,376	\$2,377
<u>Human Services</u>			
+ 0.12 Foster Support Worker	0.12	\$11,792	Actual levy impact varies
- 1.00 Fiscal Clerk	(1.00)	(\$63,644)	based on funding streams
- 0.64 Justice Support Services Specialist	(0.64)	(\$26,318)	Estimated impact
- 0.13 Driver/Site Manager Sub	(0.13)	(\$3,316)	
- 0.65 Adolescent Shelter Worker	(0.65)	(\$23,380)	
- 2.09 JDF Excess Hours	(2.09)	(\$113,462)	(\$223,044)
<u>Clerk of Courts</u>			
- 1.00 Administrative Clerk	(1.00)	(\$60,488)	(\$60,488)
<u>District Attorney</u>			
+ 1.00 Administrative Clerk	1.00	\$60,488	\$60,488
Net Change/Totals	2.08	222,993	71,087

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BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

EXECUTIVE COMMITTEE

Motion by M. Kruse/K. Cable to approve. Discussion ensued. Administrator O'Malley responded to questions from the Board. to approve passed on a voice vote with 26 ayes, 1 nay - K. Hoyer, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 35-11/19 RE: ADOPTION OF CONTRACT FOR AFSCME HIGHWAY UNION EMPLOYEES FOR 2020

WHEREAS, La Crosse County and the representatives of AFSCME Highway Union (Local 227) have concluded collective bargaining negotiations; and, **WHEREAS**, the parties have reached a tentative agreement. **NOW THEREFORE BE IT RESOLVED**, that the tentative base wage agreement is within the requirements of ACT 10. The agreement reached is a 1.75% across the board wage increase to a one-year collective bargaining agreement with the term beginning on January 1, 2020. The collective bargaining agreement between La Crosse County and the AFSCME Local 227, is effective for all those employed in such unit on January 1, 2020. **BE IT FURTHER RESOLVED**, that the Human Resources and Finance Departments are authorized and directed to take such action as is necessary to implement the action approved and carry out the intent of this resolution. **FISCAL NOTE**: The estimated increase in cost of wage, WRS, FICA and Medicare for 2020 is \$55,204. The number of employees covered by this resolution is 52.

EXECUTIVE COMMITTEE

Motion by M. Kruse/P. Barlow to approve passed on a unanimous voice vote with 26 ayes, 3 excused - R. Cornforth, S. Doyle and A. Richmond.

RESOLUTION NO. 36-11/19 RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2020

WHEREAS, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees covered by the following Classification and Pay Grades designated as B, CA, CM, CP, FA, HCN, HCS, JL, JLS, LS, NM, SW, SWN, SWP, TL and TS, excluding CM01, CM12, CM25, HCS-04C, HCN-02C and HCN-06C; and, **WHEREAS**, upon consideration of the union contract settlement for the Deputy Sheriff's for 2020 and the recommended settlements for the other union contracts for 2020, the budget and internal compensation equity, the County Administrator and Human Resources Director recommend setting the pay rates for the Non-Bargaining Pay Schedules consistent with the bargaining units; and, **NOW THEREFORE BE IT RESOLVED**, that those employees covered by the non-bargaining pay schedules referenced above have pay set for 2020 reflecting an across-the-board increase of 1.75% effective January 1, 2020. Minimum wage positions will remain indexed to minimum wage and certain grant-funded positions with a specific rate will not be increased. **BE IT FURTHER RESOLVED**, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes. **FISCAL NOTE**: The 2020 budget contains funding in salary contingency and other accounts. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2020 is \$977,540. There are approximately 1195 employees covered by this resolution.

EXECUTIVE COMMITTEE

Motion by M. Kruse/D. Weidenbach to approve passed on a unanimous voice vote with 26 ayes, 3 excused - R. Cornforth, S. Doyle and A. Richmond.

RESOLUTION NO. 37-11/19 RE: MODIFICATION OF THE HCS (HILLVIEW / LAKEVIEW NON-LICENSED STAFF) PAY SCALE 2020

WHEREAS, in 2018 one pay scale was created for non-licensed staff at Hillview and Lakeview which created consistency with pay levels, steps and time progression between steps; and,

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WHEREAS, the Long-Term Care workforce continues to provide challenges with fewer caregivers entering the workforce, continued growth in the demand for caregivers and the need to retain existing staff; and, **WHEREAS**, recruitment efforts, external market comparisons and internal pay comparisons are causing the need to modify the current pay scale; and, **WHEREAS**, the Executive Director of Long-Term Care, along with the Human Resources Director and County Administrator are recommending the current HCS pay scale be modified as follows: eliminate step 1 of HCS00 and add a step at the top to still maintain seven steps; eliminate step 1 of HCS04 and add a step to the top to maintain seven steps; and eliminate pay range HCS01 and move Resident Care Assistants – Non Certified to HCS02; and, **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board approves the recommended modifications to the HCS pay scale attached effective January 20, 2020. **BE IT FURTHER RESOLVED**, that the Human Resources and Finance Departments are authorized to take the necessary actions to make the approved modifications. **FISCAL NOTE**: The cost of the modifications of the HCS pay scale to existing employees, including WRS, FICA and Medicare are approximately \$92,300. There are approximately 158 employees impacted.

EXECUTIVE COMMITTEE

Motion by M. Kruse/T. Tryggstad to approve passed on a unanimous voice vote with 26 ayes, 3 excused - R. Cornforth, S. Doyle and A. Richmond.

RESOLUTION NO. 38-11/19 RE: COMPENSATION FOR LA CROSSE COUNTY BOARD 2020-2022 TERM

WHEREAS, La Crosse County is a self-organized County pursuant to s. 59.10(1), Wis. Statutes and s. 2.01 (1)(a) of the General Code of La Crosse County; and, **WHEREAS**, the method of compensation of County Board Supervisors shall be determined by the County Board by resolution prior to the earliest time for filing nomination papers; and, **WHEREAS**, the current compensation of County Board Supervisors is \$417 per month; and, **WHEREAS**, the current compensation of the County Board Chair is \$1289 per month; and, **WHEREAS**, the Executive Committee has reviewed the current rates and the past 10 year history of La Crosse County Board Supervisor compensation. **NOW THEREFORE BE IT RESOLVED**, that the compensation for the County Board of Supervisors increase to \$700 per month for the next two-year term commencing April 21, 2020. **BE IT FURTHER RESOLVED**, that compensation for the 1st and 2nd Vice Chair be established at \$1400 per month for the next two-year term commencing April 21, 2020. **BE IT FURTHER RESOLVED**, that the County Board Chair monthly compensation increase to \$2800 per month for the next two-year term commencing April 21, 2020. **BE IT FURTHER RESOLVED**, that the County Administrator, Finance Director and Human Resources Director shall take all necessary steps to carry out the intent of this resolution. **FISCAL NOTE**: The total annual compensation for the fiscal year of 2020 for County Board Supervisors, 1st and 2nd Vice Chair and for the County Board Chair is approximately \$268,576.

EXECUTIVE COMMITTEE

Motion by M. Kruse/S. Hampson to approve. Discussion ensued. Administrator O'Malley and Corporation Counsel Megan DeVore responded to questions from the Board. **Motion** by R. Ebert/K. Hoyer to amend by changing the Supervisor pay to \$500/month, Executive Committee Members to \$550/month, 1st and 2nd Vice Chairs to \$600/month and the Board Chair to \$2,000/month. **Motion** by R. Geary/R. Ebert to amend the Ebert amendment by changing the Board Chair pay to \$2,200/month failed on a voice vote with 14 nays. 13 ayes – P. Barlow, V. Burke, R. Ebert, D. Ferries, R. Geary, M. Giese, J. Gundersen, D. Hesse, K. Hoyer, M. Nikolay, R. Plesha, P. Scheller and I. Tahiri, 2 excused - R. Cornforth and S. Doyle. Chair Johnson yielded the chair to 1st Vice Chair M. Kruse **The motion to amend** failed on a roll call vote with 17 nays, 10 ayes - V. Burke, R. Ebert, D. Ferries, R. Geary, J. Gundersen, D. Hesse, K. Hoyer, M. Nikolay, R. Plesha and I. Tahiri, 2 excused - R. Cornforth and S. Doyle. **The motion to approve** passed on a roll call vote with 18 ayes, 9 nays - V. Burke, R. Ebert, D. Ferries, R. Geary, J. Gundersen, D. Hesse, K. Hoyer, M. Nikolay and R. Plesha, 2 excused - R. Cornforth and S. Doyle. **Chair Change**: Chair Johnson resumed the Chair.

(180-19/20)

RESOLUTION NO. 39-11/19 RE: AUTHORIZING THE APPROVAL OF MODIFICATION TO CERTAIN LA CROSSE COUNTY PERMITS, FEES AND CHARGES FOR 2020

WHEREAS, the 2020 budget includes certain fee increases for various revenue accounts commencing January 1, 2020 for various departments; and, **WHEREAS**, the fees in each of the departments have been identified in the 2020 Budget document entitled "La Crosse County Proposed User Fees, Charges for Services, and Permit Revenues for 2020" and "La Crosse County Human Services Department 2020 Fees"; and, **WHEREAS**, the La Crosse County Financial Management Policies indicate that the County will establish service fees and charges wherever appropriate for the purpose of keeping property taxes to a minimum; and **WHEREAS**, these fees and charges will attempt to fairly allocate the full cost of services to the users of those services whenever possible and as deemed appropriate by the County Board, including consideration of waiving or offering reduced fees to youth, seniors, or other special population groups identified as requiring preferential consideration based on policy goals. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board does hereby approve budget document entitled "La Crosse County Proposed User Fees, Charges for Services, and Permit Revenues for 2020" and "La Crosse County Human Services Department 2020 Fees" to be effective commencing January 1, 2020. **BE IT FURTHER RESOLVED**, that if any new rates or rate changes are determined to be needed during the 2020 fiscal year, the standing committee responsible for the department will have the authority to approve the change. **FISCAL NOTE:** the proposed fees, charges, and permit fees for 2020 have been included in the proposed 2020 Budget.

EXECUTIVE COMMITTEE

Motion by M. Kruse/S. Hampson to approve. Discussion ensued. The motion to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 40-11/19 RE: ADOPTION OF RATES FOR THE 2020 HEALTH PLAN AND DENTAL PLAN

WHEREAS, it is necessary to establish the premium for County health and dental insurance for those eligible non-union and union employees and continued compliance with the Affordable Health Care Act; and, **WHEREAS**, it is necessary to confirm TPAs for the County health and dental plans and to establish the County's portion of contribution to the health and dental rates for those eligible non-union and union employees, and to fund the health and dental benefit plan at appropriate levels considering the recommendations of insurance advisors; and, **WHEREAS**, Health Insurance costs were lower than anticipated in 2019 and a four-month premium waiver of payroll deductions for the employee share of the Health Insurance premium deducted in the months of May, June, October and November 2020 is recommended by the County Administrator; and, **WHEREAS**, the County is authorized under law, past practice and precedent and the requirements of good fiscal management to establish plan design for cost efficient health programs for county employees, and the health benefit is a major cost item in the County budget. **NOW THEREFORE BE IT RESOLVED**, that effective 1/1/2020 the active contributory employee Health Plan continues with in-network coverage at a deductible of \$1,350 for single and \$2,700 for family; with a maximum out of pocket expense of \$3,350 single and \$6,700 family; and with structure for 2020 funding levels as recommended by TPA insurance actuaries and the County's insurance advisors. **BE IT FURTHER RESOLVED**, that a wellness benefit consisting of a Biometric Screening is provided at no cost to employees. **BE IT FURTHER RESOLVED**, that since 1/1/2014 and continuing in 2020 the Health and Dental insurance will be offered only to those employees working 30 or more hours per week. **BE IT FURTHER RESOLVED**, that the La Crosse County Board does hereby approve the contract with Benefit Plan Administrators (BPA) for Third Party Administration of the County's Mayo Clinic Health Systems PPO and Gundersen PPO; and with Delta Dental for the dental plan, for the calendar year 2020. **BE IT FURTHER RESOLVED**, that the La Crosse County Board does hereby adopt the following rates as the County's share of the above funding levels, for all eligible employees effective with the December premium for January 1, 2020 coverage.

(181-19/20)

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$682.00	\$1672.00	\$682.00	\$1672.00	\$29.64	\$85.80

BE IT FURTHER RESOLVED, the employees share shall be 12%, of the total health premium and 22% of the total dental rate effective with the December premium for January 1, 2020 coverage as provided.

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$93.00	\$228.00	\$93.00	\$228.00	\$8.36	\$24.20

BE IT FURTHER RESOLVED, that effective 1/1/2020 the retiree health plan, which is fully funded by retirees shall have a premium of \$775.00 for single and \$1900.00 for family. **BE IT FURTHER RESOLVED**, that a four-month Health Insurance premium waiver for the employee share of the Health Insurance premium deducted in the months of May, June, October and November of 2020 is approved. **BE IT FURTHER RESOLVED**, that the County Administrator, the County Clerk and the County Human Resources Director are hereby authorized to sign any and all necessary documents for effectuating the above plans for 2020 on behalf of La Crosse County. **FISCAL NOTE:** There are sufficient funds budgeted in the 2020 budget to cover all of the changes listed above.

EXECUTIVE COMMITTEE

Motion by M. Kruse/P. Isola to approve passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 41-11/19 RE: ADOPTION OF THE 2020 BUDGET AND TAX LEVY

WHEREAS, the County Administrator has worked with all County departments and has prepared the La Crosse County 2020 Recommended Budget; and, **WHEREAS**, the La Crosse County Board of Supervisors has held a public hearing, pursuant to Section 65.90m, Wisconsin Statutes. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board of Supervisors does adopt a budget for calendar year 2020 with total expenditures of \$166,367,803 total revenues of \$121,320,212 and other funding sources of \$9,255,778 and a total La Crosse County tax levy of \$35,791,813 to be divided and levied as follows: County Tax of \$27,102,926 to be levied upon all the taxable property of the County; and, Debt Levy Tax of \$6,597,799 to be levied upon all the taxable property of the County; and, County Library Tax of \$2,091,088 to be levied upon all taxable property of the County except for that property within the City of La Crosse; and, **BE IT FURTHER RESOLVED**, that the 2020 budget is adopted and approved at the department level of detail as contained in the budget document. **BE IT FURTHER RESOLVED**, that the County Clerk and County Finance Director shall determine and apportion within 10 days of this date, the tax levy set forth for the respective municipalities, according and in proportion to the valuations for the towns, villages, and cities as submitted by the Wisconsin Department of Revenue. **BE IT FURTHER RESOLVED**, that the County Administrator and the County Clerk are hereby authorized to correct any clerical errors that may be found in the budget document prior to the publishing of this resolution.

EXECUTIVE COMMITTEE

Motion by M. Kruse/D. Weidenbach to approve. Discussion ensued. The motion to approve passed on a voice vote with 22 ayes, 5 nays - R. Ebert, R. Geary, J. Gundersen, D. Hesse and K. Hoyer, 2 excused - R. Cornforth and S. Doyle.

RESOLUTION NO. 42-11/19 RE: AUTHORIZING THE ADVERTISEMENT FOR PUBLIC SALE AND THE SALE OF GENERAL OBLIGATION PROMISSORY NOTES OF THE COUNTY OF LA CROSSE, WISCONSIN, IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$5,200,000, AND RELATED MATTERS

(182-19/20)

WHEREAS, counties are authorized by Chapter 67 of the *Wisconsin Statutes*, as supplemented and amended, to borrow money and to issue general obligation promissory notes to finance any project undertaken for a public purpose and to refund municipal obligations, including interest thereon; and, **WHEREAS**, it is hereby determined that it is necessary and desirable to issue general obligation promissory notes of the County of La Crosse, Wisconsin (the "*County*"), in an aggregate principal amount not to exceed \$5,200,000, for the public purpose of constructing highways and highway improvements, pursuant to Chapter 67 of the *Wisconsin Statutes*, as supplemented and amended; and, **WHEREAS**, it is now necessary and desirable for the County to issue its General Obligation Promissory Notes in an aggregate principal amount not to exceed \$5,200,000 (the "*Notes*") for the public purpose of constructing highways and highway improvements; and, **WHEREAS**, all or a portion of the expenditures relating to said improvements and to be made from the proceeds of the Notes (the "*Expenditures*") (i) have been paid within the sixty (60) days prior to the passage of this Resolution, or (ii) will be paid on or after the passage of this Resolution; and **WHEREAS**, the County reasonably expects to reimburse itself or pay for the Expenditures with the proceeds of the Notes; **NOW, THEREFORE, BE IT RESOLVED** by the County Board of Supervisors of the County of La Crosse, Wisconsin, as follows:

Section 1. Authorization. There shall be issued the Notes of the County in an aggregate principal amount not to exceed \$5,200,000, for the public purpose aforesaid.

Section 2. Sale of Notes. For the purpose of offering the Notes for sale, pursuant to Section 67.08(2), *Wisconsin Statutes*, as supplemented and amended, the Auditor/Finance Director of the County is hereby authorized and directed to cause to be circulated the Official Terms of Offering and to publish appropriate notices of the sale of the Notes in a newspaper to be selected by the Auditor/Finance Director of the County prior to the receipt of bids therefor and to receive bids for the Notes. The Auditor/Finance Director of the County shall also cause to be prepared and distributed an Official Statement or Official Statements, including Official Terms of Offering, with respect to the Notes.

Section 3. Award of Notes. After receipt of bids for the Notes and consideration thereof by this County Board of Supervisors, this County Board of Supervisors will consider a resolution awarding the Notes to the best bidder, prescribing the terms thereof and the form of Note, and levying taxes in the specific amount necessary to pay the principal of and interest on the Notes.

Section 4. Reimbursements. The County reasonably expects to reimburse or pay the Expenditures with proceeds of the Notes. The maximum principal amount of the obligations expected to be issued for the Expenditures and to be made from the Notes is \$5,200,000.

Section 5. Other Documents. The Chairperson, the County Clerk, the County Treasurer, the Auditor/Finance Director and all other officers of the County are hereby authorized to execute all documents and certificates necessary in connection with the sale of the Notes, including without limitation an official statement describing the Notes and the County.

Section 6. Severability. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability or such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Ordinances, Resolutions Superseded. All ordinances and resolutions in conflict herewith are hereby superseded to the extent of such conflict, and this Resolution shall take effect from and after its passage.

FISCAL NOTE: Debt Service Funding will be provided for in the 2021 budget.

EXECUTIVE COMMITTEE

Motion by M. Kruse/P. Barlow to approve. Discussion ensued. Administrator O'Malley responded to questions of the Board. The motion to approve passed on a voice vote with 25 ayes, 1 nay - D. Hesse, 1 abstention - J. Gundersen, 2 excused - R. Cornforth and S. Doyle.

SUGGESTIONS FOR FUTURE AGENDA TOPICS – none offered.

(183-19/20)

ADJOURN

Motion by A. Richmond/M. Freedland to adjourn at 7:29 PM passed on a unanimous voice vote with 27 ayes, 2 excused - R. Cornforth and S. Doyle.

STATE OF WISCONSIN)

COUNTY OF LA CROSSE)

I, Ginny Dankmeyer , La Crosse County Clerk, in and for the County of La Crosse, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the La Crosse County Board of Supervisors at the La Crosse County Board of Supervisors Annual Meeting held Tuesday, November 12, 2019 and that it is the whole thereof. IN WITNESS THEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED THE OFFICIAL SEAL THIS DAY 13 OF NOVEMBER 2019.