



RESOLUTION # 3-5/20

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 5-24

BOARD ACTION

Adopted:
For: 29
Against: —
Abstain: —
Abs/Excd: —
Vote Req: —
Other Action: —

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 9
Against: 0
Abstain: 0
Abs/Excd: 0

RE: APPROVE CHANGE IN HEALTH INSURANCE PREMIUM WAIVER

WHEREAS, in November, 2019 and as a part of the annual budget review, the La Crosse County Board approved the adoption of the 2020 Health Plan (Resolution #40-11/19) and

WHEREAS, this same resolution approved a four-month Health Insurance premium waiver for the employee share of the Health Insurance premium deducted in the months of May, June, October and November of 2020; and

WHEREAS, in December, 2019, a novel strain of coronavirus known as COVID-19 was detected, and COVID-19 has continued to spread throughout the world, including to the United States and the State of Wisconsin ("COVID-19 Pandemic"); and

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services declared a Public Health Emergency, on March 11, 2020, the World Health Organization declared COVID-19 a pandemic, on March 12, 2020 the Governor of the State of Wisconsin declared a Health Emergency in the State, and on March 19, 2020 La Crosse County (the "County") declared a state of emergency under authority granted by Wis. Stats. Chap. 323; and

WHEREAS, La Crosse County employees and their families may be affected by the financial uncertainties related to the COVID-19 Pandemic; and

WHEREAS, in consultation with Department Heads, the County Administrator recommends that the four-month premium waiver be changed to be continuous for four months starting in May of 2020, instead of the prior approval for the months of May, June, October and November of 2020.

NOW THEREFORE BE IT RESOLVED, the County Boards approves changing the four-month Health Insurance premium waiver for the employee share of the Health Insurance premium deducted in the four consecutive months of May, June, July and August of 2020.

FISCAL NOTE: No fiscal impact as this was already approved as part of the 2020 budget.

Date: 5/13/2020
[Signature]
COMMITTEE CHAIR

Date: May 13, 2020
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.		<u>SO</u>		Requested By: Steve O'Malley
Fin. Director	<u>SRO</u>			Date Requested: May 5, 2020
Corp. Counsel	<u>[Signature]</u>			Drafted By: Corporation Counsel
Board Chair	<u>[Signature]</u>			

Adopted by the La Crosse County Board this 21 Day of May, 2020

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 21st day of May 2020.

[Signature]
Ginny Dankmeyer, La Crosse County Clerk