



RESOLUTION # 21-11/20

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # (1-1)

BOARD ACTION

Adopted:
For: 28
Against: 0
Abstain: 0
Abs/Excd: 1
Vote Req: —
Other Action: —

COMMITTEE ACTION

Adopted:
For: 9
Against: 0
Abstain: 0
Abs/Excd: 0

RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2021

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department,

WHEREAS, the number of licensed Hillview nursing home beds has been reduced from 137 down to 110; and

WHEREAS, the anticipated census changes will affect the staffing pattern of each facility. For 2021 the anticipated changes from the 2020 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Approximate Salary & Fringe</u>	<u>Net Levy Impact</u>
- 27.02 FTE Hillview Campus	-27.02	(\$1,747,970)	\$0
+ 1.02 FTE Lakeview Campus	+ 1.02	\$143,682	\$0
Net Change/Totals	-26.00	(\$1,604,288)	\$0

WHEREAS, decreases in Hillview Campus positions have begun to be implemented through staff attrition in 2017 in response to decreasing the number of licensed nursing home beds, while affecting a variety of position classifications to increase staffing efficiencies and duties.

NOW THEREFORE BE IT RESOLVED, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 26.00 from 315.76 FTE in 2020 to 289.76 FTE in 2021.

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

FISCAL NOTE: Decrease of salary and fringe costs in the amount of \$1,604,288 are included in the Administrator's Proposed 2021 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

Date: 10-28-2020
[Signature]
EXECUTIVE COMMITTEE CHAIR

Date: 10-28-2020
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.		<u>SO</u>		Requested By: Steve O'Malley Date Requested: October 28, 2020 Drafted By: Stephen Conrad
Fin. Director	<u>[Signature]</u>			
Corp. Counsel	<u>[Signature]</u>			
Board Chair				

Adopted by the La Crosse County Board this 9 Day of November, 2020

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 9th day of November 2020.

[Signature]
Ginny Dankmeyer, La Crosse County Clerk