

LA CROSSE COUNTY BOARD OF SUPERVISORS PUBLIC HEARING AND ANNUAL MEETING PROCEEDINGS; MONDAY, NOVEMBER 9, 2020

The La Crosse County Board of Supervisors Public Hearing and Annual Meeting was held on Monday, November 9, 2020 via Microsoft Teams. The County Clerk, Ginny Dankmeyer, took attendance. 28 supervisors were present when Chair Monica Kruse called the meeting to order at 5:00 P.M. and those otherwise present, excused or absent are noted in the roll call detail:

District Name	Attendance
1 Richmond, Andrea	Present
2 Geary, Ralph	Present
3 Janssen, Barb	Present
4 Freedland, Maureen	Present
5 Mathu, Grant	Present
6 Plesha, Roger	Present
7 Padesky, Gary	Present
8 Isola, Peg	Present
9 Wacek, Dawn	Present
10 Cable, Kim	Present
11 Scheller, Patrick	Present
12 Erickson, Randy	Present
13 Tryggestad, Tina	Present
14 Larson, Margaret	Present
15 Kruse, Monica	Present
16 Ferries, Dan	Present
17 Pogreba, Jack	Present
18 Weber Strauss, Noelle	Present
19 Cornforth, Rick	Present
20 Doyle, Steve	Present at 05:48 PM
21 Burke, Vicki	Present
22 Kovacevich, Joe	Present
23 Nikolay, Matt	Present
24 Hoyer, Kevin	Present
25 Hundt, David	Present
26 Hesse, Dan	Present
27 Jacobs, Thomas	Present
28 Keil, Karen	Present
29 O'Neill, Jamie	Present

PLEDGE OF ALLEGIANCE

PUBLIC HEARING COMMENCED:

- Outline of County Administrator's Recommended Budget – Administrator O'Malley presented an overview of the 2021 recommended budget including gross expenditures, 2021 tax levy, mill rate, and budget priorities.
- Public Comment – There were no speakers from the public wishing to be heard.

PUBLIC HEARING CLOSED: With no one requesting to be heard, the Public Hearing was closed. Motion by A. Richmond/D. Ferries to close the Public Hearing passed on unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

(75-20/21)

MOMENT OF SILENCE – A moment of silence was held for former County Board Supervisor Gerald Sebranek who passed away.

COMMUNICATIONS AND ANNOUNCEMENTS:

County Board Chair Report - Monica Kruse

- Supervisor Conference Reports
 - Supervisor Erickson announced he was appointed to the Arts Board for the City of La Crosse to represent the County Board.
 - Supervisor Freedland discussed WCA virtual meetings.
 - Supervisor Hoyer reported on the Wildlife Abatement Committee meeting noting 59 deer were donated.
 - Supervisor Burke acknowledged the clerks for their work on the elections this year.
 - Supervisor Pogreba inquired about drop off spots for CWD testing.

Administrator Report - Steve O'Malley

PROCLAMATION NOVEMBER 2020 - VETERANS MONTH

WHEREAS, the Veterans Service Office assists and supports La Crosse County veterans and their family members in recognition of the sacrifices and service of veterans to La Crosse County, the State of Wisconsin, and the United States; and, **WHEREAS**, respect for veterans' achievements and sacrifices on behalf of the nation and the world is ensured; and, **WHEREAS**, leadership and advocacy for La Crosse County veterans is demonstrated; and **WHEREAS**, commitment to service excellence while assisting veterans with their applications for state and federal veterans' programs is of the highest level. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board does hereby proclaim the month of November 2020 as La Crosse County Veterans Month and urges all residents to join in recognizing the valuable contribution military veterans have made to La Crosse County.

Motion by R. Cornforth/J. Pogreba to approve. La Crosse County currently have over 80 veterans working for the county. The motion to approve passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

APPOINTMENT

Motion by J. Kovacevich/J. Pogreba to appoint Ryan Westpfahl as the Facilities Director to replace Jim Speropulos passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.
CHAIR CHANGE: 1st Vice Chair K. Cable took the Chair.

APPOINTMENT

Motion by M. Kruse/G. Padesky to appoint Charles Lindsey to the La Crosse County Housing Authority to replace Jim Sciborski for a five year term to expire December 31, 2025 passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

CHAIR CHANGE: Chair Kruse resumed the Chair.

CONSENT AGENDA

Motion by A. Richmond/D. Ferries to approve the minutes of the La Crosse County Board of Supervisors Planning meeting held October 5, 2020 and the Monthly meeting held October 15, 2020 and the claims list for \$1,872,433.55 passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

RESOLUTION NO. 30-11/20 RE: AUTHORIZING APPLICATION FOR GRANT THROUGH COUNTY CONSERVATION AIDS PROGRAM FOR 2020/2021

WHEREAS, La Crosse County desires to participate in county fish and game projects, pursuant to provision of §23.09(12), Wis. Stats., specifically the replacement of ash trees in county parks; and **WHEREAS** the Wisconsin Department of Natural Resources (WDNR) has grant funding available through the County Conservation Aids program specifically for the installation of fish and game projects under §23.09(12), Wis. Stats; and **WHEREAS**, financial

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aid is desirable to assist with the project and may be available through WDNR grants; and **WHEREAS**, La Crosse County has budgeted \$10,000 in 2021 as the local share of the project costs; **NOW THEREFORE BE IT RESOVLED THAT** La Crosse County Facilities Director and staff are authorized to act on behalf of La Crosse County to: Sign and submit an application to the WDNR for any financial aid that may be available; to submit to the WDNR reimbursement claims along with necessary supporting documentation within one (1) year of project end date; and to take necessary action to undertake, direct, and complete the approved project; and **BE IT FURTHER RESOLVED** that La Crosse County will comply with all state and federal laws related to the County Conservation Aids programs and will obtain approval in writing from the WDNR before any change is made in the use of the project site. **FISCAL NOTE:** La Crosse County has budgeted \$10,000 in 2021 for Ash Tree Removal and Replacement (100.170.2050.80140.00)

PUBLIC WORKS AND INFRASTRUCTURE

Motion by R. Erickson/K. Keil to approve passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

CONDITIONAL USE PERMIT NO. 1145 FILED BY MARIETTA BUCHNER AND ROBERT SEAQUIST ACTING O/B/O GARY J. BUCHNER REVOCABLE TRUST TO CONSTRUCT A SINGLE FAMILY RESIDENCE WITHIN A 205.75 ACRE BASE FARM TRACT ON LAND USED AS CROP LAND AND ZONED EXCLUSIVE AGRICULTURE DISTRICT IN THE TOWN OF ONALASKA

The La Crosse County Planning, Resources and Development Committee, having considered an application filed by: MARIETTA BUCHNER AND ROBERT SEAQUIST, 202 ZEPHYR CIRCLE, LA CROSSE, WI, 54601-3932, ACTING O/B/O GARY J BUCHNER REVOCABLE TRUST, W5697 WOODHOLLOW RD, HOLMEN, WI, 54636 and having held a public hearing on the 26th day of October, 2020 for a Conditional Use Permit to construct a single family residence within a 205.75 acre Base Farm Tract on land used as crop land and zoned Exclusive Agriculture District in the Town of Onalaska and described as follows: Part of the fractional NE/NE of Section 3, T17N, R7W. Property address Woodhollow Rd. Part of tax parcel 10-75-0. Town of Onalaska. And pursuant to s. 59.69 Wis. Stats. and s. 17.36 Zoning Code: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony or correspondence from the people; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 91.48(1), Wis. Stats., along with the affected Town Board(s), under s. 17.36(4), have the authority to approve the application with integral conditions or to disapprove of the application. Having considered the entire record the Committee's recommendation is to: By a vote of six (6) in favor, zero (0) no, and one (1) absent (Hundt), the committee recommended approval of Conditional Use Permit No. 1145 subject to the following seven (7) conditions:

1. This permit is approved specifically to Marietta Buchner and Robert Seaquist, 202 Zephyr Circle, La Crosse, WI, 54601-3932, acting o/b/o Gary J Buchner Revocable Trust, W5697 Woodhollow Rd, Holmen, WI, 54636, to construct one single family residence within a 205.75 acre Base Farm Tract on land used as crop land and zoned Exclusive Agriculture District. Property described as part of the fractional NE/NE of Section 3, T17N, R7W. Property address Woodhollow Rd. Part of tax parcel 10-75-0. Town of Onalaska;
2. The entire Base Farm Tract shall be deed restricted to allow for residential development as authorized by the La Crosse County Zoning Ordinance by Conditional Use Permit only;
3. A minimum of 41.15 acres, or 1/5 of the 205.75 acre Base Farm Tract (BFT) shall be deed restricted to allow future agricultural uses only with no additional farm or non-farm residences allowed within this deed restricted area;
4. The residence must be constructed within the 41.15 acre deed restricted area;
5. The proposed location shall be as indicated on the application;
6. All deed restrictions shall be recorded within 30 days of County Board action if approved; and

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7. These conditions shall apply until lifted or amended by the La Crosse County Board of Supervisors.

THE COUNTY BOARD took the following action this 9th day of November, 2020. Approved subject to conditions as outlined.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Isola/P. Scheller to approve as recommended by the Committee passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

ZONING ORDINANCE NO. Z424-11/20 RE: PETITION NO. 2046 FILED BY ANTHONY SBRAGGIA TO REZONE FROM THE PUBLIC AND INSTITUTIONAL DISTRICT TO THE COMMERCIAL DISTRICT A 1.69 ACRE LOT FOR MIXED AND VARIED COMMERCIAL USES IN THE TOWN OF FARMINGTON

The La Crosse County Planning, Resources and Development Committee, having considered Petition No. 2046 to amend the La Crosse County Zoning Ordinance filed by: ANTHONY L SBRAGGIA, N8244 COUNTY RD C, MINDORO, WI, 54644 and having held a public hearing on the 26th day of October 2020 for a petition to rezone from the PUBLIC AND INSTITUTIONAL DISTRICT to the COMMERCIAL DISTRICT a 1.69 acre lot for mixed or varied commercial uses located in the Town of Farmington and is described as follows:

Lot 1 of Certified Survey Map No. 128 in Vol. 17. Property address N8244 County Rd C. Tax parcel 5-935-3. Town of Farmington. And pursuant to s. 59.69 Wis. Stats.: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony and official correspondence; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 59.69(5)(e)4, and under s. 91.48(1), Wis. Stats., has the authority to approve the petition as submitted; to disapprove of the petition; or, to modify and approve the petition. Having considered the entire record the Committee's recommendation is to: By a vote of six (6) in favor, zero (0) no, and one (1) absent (Hundt), the committee voted to approve Zoning Petition No. 2046 subject to no conditions. (IF THIS PETITION IS APPROVED AS A CONDITIONAL ZONING, DEED RESTRICTIONS MUST BE RECORDED BEFORE ZONING TAKES EFFECT.) The County Board, under s.59.69(5)(e)5 Wis. Stats., has the authority to effectuate the petition by ordinance or to disapprove it. The County Board took the following action this 9th day of November, 2020. Approved the petition as submitted, becomes an ordinance.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Isola/K. Keil to approve as recommended by the Committee passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

ZONING ORDINANCE NO. Z425-11/20 RE: PETITION NO. 2047 FILED BY SCOTT A AND ANGELA L KOELBL TO REZONE FROM THE RURAL AND EXCLUSIVE AGRICULTURE DISTRICTS TO THE EXCLUSIVE AGRICULTURE DISTRICT EXCEPT THE PART PETITIONED TO REZONE FROM THE RURAL AND EXCLUSIVE AGRICULTURE DISTRICTS TO THE RURAL DISTRICTS TO CONSTRUCT AN ADDITION TO AN EXISTING ATTACHED GARAGE IN THE TOWN OF HOLLAND

The La Crosse County Planning, Resources and Development Committee, having considered Petition No. 2047 to amend the La Crosse County Zoning Ordinance filed by: SCOTT A AND ANGELA L KOELBL, N8467 O THOMPSON RD, HOLMEN, WI, 54636 and having held a public hearing on the 26th day of October 2020 for a petition to rezone from the RURAL AND EXCLUSIVE AGRICULTURE DISTRICTS to the EXCLUSIVE AGRICULTURE DISTRICT part of the N½/NE of Section 20 except that part petitioned to rezone from the RURAL AND EXCLUSIVE AGRICULTURE DISTRICTS to the RURAL DISTRICT to construct an addition to an existing attached garage located in the Town of Holland and is described as follows:

Commencing at the NE corner of said Section 20, thence N 89°39'41" W along the north line of the NE¼ of said Section 20 a distance of 322.33-ft to the POB; thence S 14°49'51" E a distance of 462.57-ft; thence S 65°48'20" W a distance of 402.16-ft; thence N 14°49,51" W a distance of 635.58-ft to said North line; thence S 89°39'41" E along said North line a

distance of 411.13-ft to the POB, all further described in tax parcel 8-237-4. Property address N8467 O Thompson Rd. Town of Holland. And pursuant to s. 59.69 Wis. Stats.: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony and official correspondence; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 59.69(5)(e)4, and under s. 91.48(1), Wis. Stats., has the authority to approve the petition as submitted; to disapprove of the petition; or, to modify and approve the petition. Having considered the entire record the Committee's recommendation is to: By a vote of six (6) in favor, zero (0) no, and one (1) absent (Hundt), the committee voted to approve Zoning Petition No. 2047 subject to no conditions. (IF THIS PETITION IS APPROVED AS A CONDITIONAL ZONING, DEED RESTRICTIONS MUST BE RECORDED BEFORE ZONING TAKES EFFECT.) The County Board, under s.59.69(5)(e)5 Wis. Stats., has the authority to effectuate the petition by ordinance or to disapprove it. The County Board took the following action this 9th day of November, 2020. Approved the petition as submitted, becomes an ordinance.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Isola/R. Cornforth to approve as recommended by the Committee passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

ZONING ORDINANCE NO. Z426-11/20 RE: PETITION NO. 2048 FILED BY CHAD J HEMKER TO REZONE FROM THE GENERAL AGRICULTURE DISTRICT TO THE RURAL DISTRICT 1.48 ACRES OR 3% OF AN EXISTING 49.63 ACRE BASE FARM TRACT TO CONSTRUCT A SINGLE FAMILY RESIDENCE IN THE TOWN OF HAMILTON

The La Crosse County Planning, Resources and Development Committee, having considered Petition No. 2048 to amend the La Crosse County Zoning Ordinance filed by: CHAD J HEMKER, W4627 S ROMSKOG RD, WEST SALEM, WI, 54669 and having held a public hearing on the 26th day of October 2020 for a petition to rezone from the GENERAL AGRICULTURE DISTRICT to the RURAL DISTRICT 1.48 acres, or 3% of an existing 49.63 acre Base Farm Tract to construct one single family residence located in the Town of Hamilton and is described as follows: Part of the SW/SE of Section 18, T17N, R6W. Tax parcel 7-752-1. Property address W4627 S Romskog Rd. Town of Hamilton. And pursuant to s. 59.69 Wis. Stats.: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony and official correspondence; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 59.69(5)(e)4, and under s. 91.48(1), Wis. Stats., has the authority to approve the petition as submitted; to disapprove of the petition; or, to modify and approve the petition. Having considered the entire record the Committee's recommendation is to: By a vote of six (6) in favor, zero (0) no, and one (1) absent (Hundt), the committee voted to approve Zoning Petition No. 2048 subject to the following five (5) conditions:

1. Only one single family residence is authorized on the proposed 1.48-acre lot;
 2. Deed restrictions shall be recorded indicating that for the entire 49.63-acre Base Farm Tract, no further residential development is allowed. Only future agricultural or environmental uses are authorized;
 3. The driveway shall have a 66-ft right of way and must be approved by the Town of Hamilton prior to construction. (Town of Hamilton condition);
 4. All required deed restrictions shall be recorded within 30 days of County Board action if approved; and
 5. These conditions can be lifted or amended by the La Crosse Board of Supervisors only.
- (IF THIS PETITION IS APPROVED AS A CONDITIONAL ZONING, DEED RESTRICTIONS MUST BE RECORDED BEFORE ZONING TAKES EFFECT.) The County Board, under s.59.69(5)(e)5 Wis. Stats., has the authority to effectuate the petition by ordinance or to disapprove it. The County Board took the following action this 9th day of November, 2020. Approved the petition with amendments/conditions, becomes an ordinance, after recording conditions.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Isola/R. Erickson to approve as recommended by the Committee passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

ZONING ORDINANCE NO. Z427-11/20 RE: PETITION NO. 2049 FILED BY PAUL L CURRIER TRUST AND NORMA J CURRIER TRUST TO REZONE FROM THE GENERAL AGRICULTURE DISTRICT TO THE RURAL DISTRICT A .35 ACRE LOT FOR AN ACCESSORY TO RESIDENTIAL USE (DETACHED ACCESSORY BUILDING) IN THE TOWN OF HAMILTON

The La Crosse County Planning, Resources and Development Committee, having considered Petition No. 2049 to amend the La Crosse County Zoning Ordinance filed by: PAUL L CURRIER TRUST AND NORMA J CURRIER TRUST, W4198 WEISE RD, WEST SALEM, WI, 54669 and having held a public hearing on the 26th day of October 2020 for a petition to rezone from the GENERAL AGRICULTURE DISTRICT to the RURAL DISTRICT a 0.35 acre lot for an accessory to residential use (detached accessory building) located in the Town of Hamilton and is described as follows: Part of the SW/SE of Section 17, T17N, R6W. Tax parcel 7-733-2. Property address W4198 Weise Rd. Town on Hamilton. And pursuant to s. 59.69 Wis. Stats.: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony and official correspondence; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 59.69(5)(e)4, and under s. 91.48(1), Wis. Stats., has the authority to approve the petition as submitted; to disapprove of the petition; or, to modify and approve the petition. Having considered the entire record the Committee's recommendation is to: By a vote of six (6) in favor, zero (0) no, and one (1) absent (Hundt), the committee voted to approve Zoning Petition No. 2049 subject to no conditions. (IF THIS PETITION IS APPROVED AS A CONDITIONAL ZONING, DEED RESTRICTIONS MUST BE RECORDED BEFORE ZONING TAKES EFFECT.) The County Board, under s.59.69(5)(e)5 Wis. Stats., has the authority to effectuate the petition by ordinance or to disapprove it. The County Board took the following action this 9th day of November, 2020. Approved the petition as submitted, becomes an ordinance.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE

Motion by P. Isola/R. Erickson Discussion ensued. The motion to approve as recommended by the Committee passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

RESOLUTION NO. 31-11/20 RE: CHANGES IN POSITIONS AT LAKEVIEW AND HILLVIEW CAMPUSES FOR 2021

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department, **WHEREAS**, the number of licensed Hillview nursing home beds has been reduced from 137 down to 110; and **WHEREAS**, the anticipated census changes will affect the staffing pattern of each facility. For 2021 the anticipated changes from the 2020 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Approximate Salary & Fringe</u>	<u>Net Levy Impact</u>
- 27.02 FTE Hillview Campus	-27.02	(\$1,747,970)	\$0
+ 1.02 FTE Lakeview Campus	+ 1.02		\$0
		\$143,682	
Net Change/Totals	-26.00	(\$1,604,288)	\$0

WHEREAS, decreases in Hillview Campus positions have begun to be implemented through staff attrition in 2017 in response to decreasing the number of licensed nursing home beds, while affecting a variety of position classifications to increase staffing efficiencies and duties. **NOW THEREFORE BE IT RESOLVED**, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated

positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 26.00 from 315.76 FTE in 2020 to 289.76 FTE in 2021. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. **FISCAL NOTE:** Decrease of salary and fringe costs in the amount of \$1,604,288 are included in the Administrator’s Proposed 2021 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE

Motion by K. Cable/D. Hesse to approve passed on a unanimous voice vote with 28 ayes, 1 excused - S. Doyle.

RESOLUTION NO. 32-11/20 RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2021

WHEREAS, the County Administrator’s 2021 budget includes changes in positions that are fully funded by outside sources; and, **WHEREAS**, new positions of 1.00 FTE are the result of increased grant revenues and other outside sources. **NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2021 La Crosse County budget, reflecting a net increase of 1.00 FTE with \$0 levy impact. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
Health			
+ 1.00 Administrative Associate	1.00	\$59,862	\$0
Net Change/Totals	1.00	\$59,862	\$0

**FTE Changes approved by resolution or other adjustment in 2020
(included for complete reconciliation between 2020 & 2021 FTE Count)**

Human Services

+ 1.00 Social Worker (Resolution 13-7/19)	1.00	\$70,123	\$0
- 0.50 Social Services Specialist	(0.50)	(\$20,894)	\$0
- 0.50 Social Worker	(0.50)	(\$28,123)	\$0

Solid Waste

- 1.00 Sustainability Coordinator	(1.00)	(\$97,764)	\$0
+ 0.25 Custodian	0.25	\$9,900	\$0

Net Change/Totals	0.25	(\$6,896)	\$0
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BE IT FURTHER RESOLVED, that any position addition reliant on non-tax-levy funding will be deleted if outside funding ends. **FISCAL NOTE:** These positions will be fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE

Motion by K. Cable/R. Erickson to approve. Discussion ensued. Administrator O'Malley responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 29 ayes.

(81-20/21)

RESOLUTION NO. 33-11/20 RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2021

WHEREAS, based on input from the departments, the County Administrator's 2021 budget includes a total decrease of 7.53 Full Time Equivalents (FTE) and an increase of 9.00 FTE for positions supported by local property tax levy. **NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2021 La Crosse County budget, reflecting a net increase of 1.47 FTE with a potential decrease of \$52,010 in the 2021 Tax Levy.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<u>Child Support</u>			
- 1.00 Child Support Specialist	(1.00)	(\$65,581)	(\$22,298)
<u>Facilities</u>			
+ 1.00 Seasonal Worker	1.00	\$30,930	\$30,930
<u>IT</u>			
+ 1.00 Project Analyst	1.00	\$89,572	\$49,265
<u>Veterans</u>			
+ 1.00 Veterans Services Coordinator (<i>Starting 7/1/2021</i>)	1.00	\$39,519	\$39,519
<u>Human Services</u>			
+ 2.00 Mental Health Crisis Specialist	2.00	\$133,460	
+ 1.00 Human Services Supervisor	1.00	\$93,279	
- 1.00 Therapist	(1.00)	(\$91,384)	Actual levy impact
+ 1.00 Social Worker	1.00	\$77,488	varies based on
- 2.00 Social Worker	(2.00)	(\$158,216)	various funding
- 2.00 Administrative Clerk	(2.00)	(\$123,758)	streams Estimated
+ 2.00 Administrative Specialist	2.00	\$128,488	impact (\$149,426)
- 1.45 MH Crisis Responder	(1.45)	(\$72,056)	
- 0.08 Justice Support Services Specialist	(0.08)	(\$3,520)	
Net Change/Totals	1.47	78,221	(\$52,010)

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FTE Changes approved by resolution or other adjustment in 2020
(included for complete reconciliation between 2020 & 2021 FTE Count)

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
Health			
- 0.65 Account Clerk	(0.65)	(\$25,320)	(\$17,724)
- 0.80 Account Clerk	(0.80)	(\$50,656)	(\$45,084)
+ 0.16 Health Educator	0.16	\$10,713	\$1,928
+ 1.00 Accounting Specialist	1.00	\$65,726	\$51,924
Library			
- 0.55 Reference Librarian	(0.55)	(\$30,153)	(\$30,153)
+ 0.71 Library Clerk	0.71	\$28,708	\$28,708
Human Services			
- 1.00 Account Clerk	(1.00)	(\$60,662)	Actual levy impact varies based on funding streams Estimated impact (\$41,345)
- 1.00 Accounting Specialists	(1.00)	(\$65,138)	
- 1.00 QA Supervisor *6/30/20 end date* (Res 34-11/19)	(1.00)	(\$47,838)	
+ 1.00 Fiscal Analyst	1.00	\$90,990	
+ 1.50 Mental Health Crisis Specialist (Resolution 6-6/20)	1.50	\$89,999	
Clerk of Courts			
- 0.80 Asst. Probate Registrar	(0.80)	(\$51,911)	(\$51,911)
UW Extension			
- 1.00 Office Supervisor	(1.00)	(\$67,032)	(\$67,032)
Emergency Services			
+ 1.00 Assistant Administrator	1.00	\$106,207	\$106,207
- 1.00 Telecommunicator Supervisor	(1.00)	(\$86,433)	(\$86,433)
Net Change/Totals	(0.96)	(14,579)	(189,490)

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

EXECUTIVE COMMITTEE

Motion by K. Cable/T. Tryggestad to approve passed on a unanimous voice vote with 29 ayes.

RESOLUTION NO. 34-11/20 RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2021

WHEREAS, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees covered by the following Classification and Pay Grades designated as B, CA, CM, CP, FA, HCN, HCS, HY, JL, JLS, LS, NM, SW, SWN, SWP, TL and TS, excluding CM01, CM12, CM25, HCS-04C, HCN-02C and HCN-06C; and, **WHEREAS**, upon consideration of the union contract settlement for the Deputy Sheriff's for 2021, the budget and internal compensation equity, the County Administrator and Human Resources Director recommend setting the pay rates for the Non-Bargaining Pay Schedules consistent with the bargaining units; and, **NOW THEREFORE BE IT RESOLVED**, that those employees covered by the non-bargaining pay schedules referenced above have pay set for 2021 reflecting an across-the-board increase of 1.75% effective January 1, 2021. Minimum wage positions will remain indexed to minimum wage and certain grant-funded positions with a specific rate will not be increased. **BE IT FURTHER RESOLVED**, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes. **FISCAL NOTE:** The 2021 budget contains funding in salary contingency and other accounts. The estimated

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increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2021 is \$1,037,749. There are approximately 1195 employees covered by this resolution.

EXECUTIVE COMMITTEE

Motion by K. Cable/D. Wacek to approve passed on a unanimous voice vote with 29 ayes.

RESOLUTION NO. 35-11/20 RE: AUTHORIZING THE APPROVAL OF MODIFICATION TO CERTAIN PERMITS, FEES AND CHARGES FOR 2021

WHEREAS, the 2021 budget includes certain fee increases for various revenue accounts commencing January 1, 2021 for various departments; and, **WHEREAS**, the fees in each of the departments have been identified in the 2021 Budget document entitled "La Crosse County Proposed User Fees, Charges for Services, and Permit Revenues for 2021" and "La Crosse County Human Services Department 2021 Fees"; and, **WHEREAS**, the La Crosse County Financial Management Policies indicate that the County will establish service fees and charges wherever appropriate for the purpose of keeping property taxes to a minimum; and **WHEREAS**, these fees and charges will attempt to fairly allocate the full cost of services to the users of those services whenever possible and as deemed appropriate by the County Board, including consideration of waiving or offering reduced fees to youth, seniors, or other special population groups identified as requiring preferential consideration based on policy goals. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board does hereby approve budget document entitled "La Crosse County Proposed User Fees, Charges for Services, and Permit Revenues for 2021" and "La Crosse County Human Services Department 2021 Fees" to be effective commencing January 1, 2021. **BE IT FURTHER RESOLVED**, that if any new rates or rate changes are determined to be needed during the 2021 fiscal year, the standing committee responsible for the department will have the authority to approve the change. **FISCAL NOTE:** the proposed fees, charges, and permit fees for 2021 have been included in the proposed 2021 Budget.

EXECUTIVE COMMITTEE

Motion by K. Cable/P. Isola to approve passed on a unanimous voice vote with 29 ayes.

RESOLUTION NO. 36-11/20 RE: ADOPTION OF RATES FOR THE 2021 HEALTH AND DENTAL PLAN

WHEREAS, it is necessary to establish the premium for County health and dental insurance for those eligible non-union and union employees and continued compliance with the Affordable Health Care Act; and, **WHEREAS**, it is necessary to confirm TPAs for the County health and dental plans and to establish the County's portion of contribution to the health and dental rates for those eligible non-union and union employees, and to fund the health and dental benefit plan at appropriate levels considering the recommendations of insurance advisors; and, **WHEREAS**, Health Insurance costs were lower than anticipated in 2020 and a one-month premium waiver of payroll deductions for the employer share of the Health Insurance premium deducted in the month of June 2021 is recommended by the County Administrator; and, **WHEREAS**, Health Insurance costs were lower than anticipated in 2020 and a three-month premium waiver of payroll deductions for the employee share of the Health Insurance premium deducted in the months of June, July and August 2021 is recommended by the County Administrator; and, **WHEREAS**, the County is authorized under law, past practice and precedent and the requirements of good fiscal management to establish plan design for cost efficient health programs for county employees, and the health benefit is a major cost item in the County budget. **NOW THEREFORE BE IT RESOLVED**, that effective 1/1/2021 the active contributory employee Health Plan continues with in-network coverage at a deductible of \$1,350 for single and \$2,700 for family; with a maximum out of pocket expense of \$3,350 single and \$6,700 family; and with structure for 2021 funding levels as recommended by TPA insurance actuaries and the County's insurance advisors. **BE IT FURTHER RESOLVED**, that a wellness benefit consisting of a Biometric Screening is provided at no cost to employees. **BE IT FURTHER RESOLVED**, that since 1/1/2014 and continuing in 2021 the Health and Dental insurance will be offered only to those employees working 30 or more hours per week. **BE IT FURTHER RESOLVED**, that the La Crosse County Board does hereby approve the contract with Benefit Plan Administrators (BPA) for Third Party Administration of the County's Mayo Clinic Health Systems PPO and Gundersen PPO; and with Delta Dental for the dental plan, for the calendar year 2021. **BE IT**

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FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the following rates as the County's share of the above funding levels, for all eligible employees effective with the December premium for January 1, 2021 coverage.

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$682.00	\$1672.00	\$682.00	\$1672.00	\$33.54	\$88.14

BE IT FURTHER RESOLVED, the employees share shall be 12%, of the total health premium and 22% of the total dental rate effective with the December premium for January 1, 2021 coverage as provided.

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$93.00	\$228.00	\$93.00	\$228.00	\$9.46	\$24.86

BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the following rates as the County's share of the above funding levels, for all eligible employees hired as a full-time long-term care contracted employee effective with the December premium for January 1, 2021 coverage.

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>	
Single	Family	Single	Family
\$542.50	\$1330.00	\$542.50	\$1330.00

BE IT FURTHER RESOLVED, the share for those hired as a full-time long-term care contracted employee shall be 30%, of the total health premium effective with the December premium for January 1, 2021 coverage as provided.

<u>GHP PPO PLAN</u>		<u>MCHS PPO PLAN</u>	
Single	Family	Single	Family
\$232.50	\$570.00	\$232.50	\$570.00

BE IT FURTHER RESOLVED, that effective 1/1/2021 the retiree health plan, which is fully funded by retirees shall have a premium of \$775.00 for single and \$1900.00 for family. **BE IT FURTHER RESOLVED**, that a one-month Health Insurance premium waiver for the employer share of the Health Insurance premium deducted in the months of June of 2021 is approved. **BE IT FURTHER RESOLVED**, that a three-month Health Insurance premium waiver for the employee share of the Health Insurance premium deducted in the months of June, July and August of 2021 is approved. **BE IT FURTHER RESOLVED**, that the County Administrator, the County Clerk and the County Human Resources Director are hereby authorized to sign any and all necessary documents for effectuating the above plans for 2021 on behalf of La Crosse County. **FISCAL NOTE:** There are sufficient funds budgeted in the 2021 budget to cover all of the changes listed above.

EXECUTIVE COMMITTEE

Motion by K. Cable/R. Cornforth to approve. Discussion ensued. The dates in the "Now Therefore Be It Resolved clause should be changed from 2020 to 2021. The motion to approve passed on a unanimous voice vote with 29 ayes.

RESOLUTION NO. 37-11/20 RE: ADOPTION OF THE 2021 BUDGET AND TAX LEVY

WHEREAS, the County Administrator has worked with all County departments and has prepared the La Crosse County 2021 Recommended Budget; and, **WHEREAS**, the La Crosse County Board of Supervisors has held a public hearing, pursuant to Section 65.90m, Wisconsin Statutes. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board of Supervisors does adopt a budget for calendar year 2021 with total expenditures of \$170,650,874 total revenues of \$122,009,893 and other funding sources of \$12,160,758 and a total La Crosse County tax levy of \$36,480,223 to be divided and levied as follows: County Tax of \$27,566,931 to be levied upon all the taxable property of the County; and, Debt Levy Tax of \$6,785,192 to be levied upon all the taxable property of the County; and, County Library Tax of \$2,128,050 to be levied upon all taxable property of the County except for that

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property within the City of La Crosse; and, **BE IT FURTHER RESOLVED**, that the 2021 budget is adopted and approved at the department level of detail as contained in the budget document. **BE IT FURTHER RESOLVED**, that the County Clerk and County Finance Director shall determine and apportion within 10 days of this date, the tax levy set forth for the respective municipalities, according and in proportion to the valuations for the towns, villages, and cities as submitted by the Wisconsin Department of Revenue. **BE IT FURTHER RESOLVED**, that the County Administrator and the County Clerk are hereby authorized to correct any clerical errors that may be found in the budget document prior to the publishing of this resolution. **FISCAL NOTE:** See reverse side for budget comparison data.

EXECUTIVE COMMITTEE

Motion by K. Cable/R. Plesha to approve passed on a unanimous voice vote with 29 ayes.

RESOLUTION NO. 38-11/20 RE: INITIAL RESOLUTION AUTHORIZING NOT EXCEEDING \$2,900,000 GENERAL OBLIGATION BONDS OF THE COUNTY OF LA CROSSE

BE IT RESOLVED by the County Board of Supervisors of the County of La Crosse, Wisconsin, that there shall be issued the general obligation bonds of said County in an aggregate principal amount not exceeding \$2,900,000 for the public purpose of constructing highways and highway improvements. For the purpose of paying the various installments of principal of and interest on said bonds as they severally mature, prior to the issuance and delivery of said bonds there shall be levied on all taxable property in said County a direct annual irrepealable tax sufficient for that purpose. **FISCAL NOTE:** Debt Service Funding will be provided for in the 2022 budget.

EXECUTIVE COMMITTEE

Motion by K. Cable/P. Isola to approve passed on a unanimous voice vote with 29 ayes.
(Requires Three-quarters of Full Board)

RESOLUTION NO. 39-11/20 RE: AUTHORIZING THE ADVERTISEMENT FOR PUBLIC SALE AND THE SALE OF GENERAL OBLIGATION CORPORATE PURPOSE BONDS OF THE COUNTY OF LA CROSSE, WISCONSIN, IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$2,900,000, AND RELATED MATTERS

WHEREAS, counties are authorized by Chapter 67 of the *Wisconsin Statutes*, as supplemented and amended, to borrow money and to issue general obligation bonds and promissory notes to finance any project undertaken for a public purpose; and **WHEREAS**, it has previously been determined that it is necessary and desirable to issue general obligation bonds of the County of La Crosse, Wisconsin (the "*County*"), in an aggregate principal amount not to exceed \$2,900,000, for the public purpose of constructing highways and highway improvements, including highway buildings, pursuant to Chapter 67 of the *Wisconsin Statutes*, as supplemented and amended, and it is now necessary and desirable for the County to issue its General Obligation Corporate Purpose Bonds in one or more series in an aggregate principal amount not to exceed \$2,900,000 for such public purpose (the "*Bonds*"); and **WHEREAS**, all or a portion of the expenditures relating to said improvements and to be made from the proceeds of the Bonds (the "*Expenditures*") (i) have been paid within the sixty (60) days prior to the passage of this Resolution, or (ii) will be paid on or after the passage of this Resolution; and **WHEREAS**, the County reasonably expects to reimburse itself or pay for the Expenditures with the proceeds of the Bonds; **NOW, THEREFORE, BE IT RESOLVED** by the County Board of Supervisors of the County of La Crosse, Wisconsin, as follows:

Section 1. There shall be issued the Bonds of the County in the aggregate principal amount not to exceed \$2,900,000, in one or more series, for the purposes aforesaid.

Section 2. For the purpose of offering the Bonds for sale, pursuant to Section 67.08(2), *Wisconsin Statutes*, as supplemented and amended, the Finance Director of the County is hereby authorized and directed to cause to be circulated the Official Terms of Offering and to publish appropriate notices of the sale of the Bonds in a newspaper to be selected by the Finance Director of the County prior to the receipt of bids for the Bonds. The Finance Director of the County shall also cause to be prepared and distributed an Official

Statement or Official Statements, including the Official Terms of Offering, with respect to the Bonds

Section 3. After receipt of bids for the Bonds and consideration thereof by this County Board of Supervisors, this County Board of Supervisors will consider resolutions awarding each series of the Bonds to the best respective bidders, prescribing the terms thereof and the forms of Bonds, and levying taxes in the specific amount necessary to pay the principal of and interest on the Bonds.

Section 4. The County reasonably expects to reimburse or pay the Expenditures with proceeds of the Bonds. The maximum principal amount of the bonds expected to be issued for the Expenditures and to be made from the Bonds is \$2,900,000.

Section 5. The Chairperson, the County Clerk, the County Treasurer, the Finance Director and all other officers of the County are hereby authorized to execute all documents and certificates necessary in connection with the sale of the Bonds, including without limitation an official statement describing the Bonds and the County.

Section 6. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All ordinances and resolutions in conflict herewith are hereby superseded to the extent of such conflict, and this Resolution shall take effect from and after its passage.

FISCAL NOTE: Debt Service Funding will be provided for in the 2022 budget.

EXECUTIVE COMMITTEE

Motion by K. Cable/A. Richmond to approve passed on a unanimous voice vote with 29 ayes. (Requires Three-quarters of Full Board)

RESOLUTION NO. 40-11/20 RE: AUTHORIZING THE ADVERTISEMENT FOR PUBLIC SALE AND THE SALE OF GENERAL OBLIGATION PROMISSORY NOTES OF THE COUNTY OF LA CROSSE, WISCONSIN, IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$5,200,000, AND RELATED MATTERS

WHEREAS, counties are authorized by Chapter 67 of the *Wisconsin Statutes*, as supplemented and amended, to borrow money and to issue general obligation bonds and promissory notes to finance any project undertaken for a public purpose; and **WHEREAS**, it is hereby determined that it is necessary and desirable to issue general obligation promissory notes of the County of La Crosse, Wisconsin (the "*County*"), in an aggregate principal amount not to exceed \$5,200,000, for the public purposes of constructing highways and highway improvements, and it is now necessary and desirable for the County to issue its General Obligation Promissory Notes in one or more series in an aggregate principal amount not to exceed \$5,200,000 for such public purpose (the "*Notes*"); and **WHEREAS**, all or a portion of the expenditures relating to said improvements and to be made from the proceeds of the Notes (the "*Expenditures*") (i) have been paid within the sixty (60) days prior to the passage of this Resolution, or (ii) will be paid on or after the passage of this Resolution; and **WHEREAS**, the County reasonably expects to reimburse itself or pay for the Expenditures with the proceeds of the Notes; **NOW, THEREFORE, BE IT RESOLVED** by the County Board of Supervisors of the County of La Crosse, Wisconsin, as follows:

Section 1. There shall be issued the Notes of the County in the aggregate principal amount not to exceed \$5,200,000, in one or more series for the purposes aforesaid.

Section 2. For the purpose of offering the Notes for sale, pursuant to Section 67.08(2), *Wisconsin Statutes*, as supplemented and amended, the Finance Director of the County is hereby authorized and directed to cause to be circulated the Official Terms of Offering and to publish appropriate notices of the sale of the Notes in a newspaper to be selected by the Finance Director of the County prior to the receipt of bids for the Notes. The Finance Director of the County shall also cause to be prepared and distributed an Official Statement or Official Statements, including the Official Terms of Offering, with respect to the Notes.

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Section 3. After receipt of bids for the Notes and consideration thereof by this County Board of Supervisors, this County Board of Supervisors will consider resolutions awarding each series of the Notes to the best respective bidders, prescribing the terms thereof and the forms of Notes, and levying taxes in the specific amount necessary to pay the principal of and interest on the Notes.

Section 4. The County reasonably expects to reimburse or pay the Expenditures with proceeds of the Notes. The maximum principal amount of the Notes expected to be issued for the Expenditures and to be made from the Notes is \$5,200,000.

Section 5. The Chairperson, the County Clerk, the County Treasurer, the Finance Director and all other officers of the County are hereby authorized to execute all documents and certificates necessary in connection with the sale of the Notes, including without limitation an official statement describing the Notes and the County.

Section 6. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. All ordinances and resolutions in conflict herewith are hereby superseded to the extent of such conflict, and this Resolution shall take effect from and after its passage.

FISCAL NOTE: Debt Service Funding will be provided for in the 2022 budget.

EXECUTIVE COMMITTEE

Motion by K. Cable/R. Erickson to approve passed on a unanimous voice vote with 29 ayes. (Requires Three-quarters of Full Board)

SUGGESTIONS FOR FUTURE AGENDA TOPICS – none offered.

ADJOURN

Motion by J. Pogreba/G. Padesky to adjourn at 6:20 PM passed on a unanimous voice vote with 29 ayes.

STATE OF WISCONSIN)

COUNTY OF LA CROSSE)

I, Ginny Dankmeyer , La Crosse County Clerk, in and for the County of La Crosse, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the La Crosse County Board of Supervisors at the La Crosse County Board of Supervisors Annual Meeting held Monday, November 9, 2020 and that it is the whole thereof. IN WITNESS THEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED THE OFFICIAL SEAL THIS DAY 10 OF NOVEMBER 2020.