



RESOLUTION # 14-8/22

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 8-10

BOARD ACTION

Adopted:
For: 28
Against: 1
Abstain: 1
Abs/Excd: 0
Vote Req: 10
Other Action: -

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 8
Against: 0
Abstain: 0
Abs/Excd: 1

RE: ADDITIONAL MONTH OF HEALTH INSURANCE PREMIUM HOLIDAY

WHEREAS, La Crosse County is self-insured which provides opportunity for increased flexibility as it pertains to health care costs to eligible employees; and,

WHEREAS, as part of the 2022 budget approval process, the La Crosse County board of supervisors approved a three-month premium waiver of payroll deductions for the employee share of the health insurance premium deducted in the months of June, July and August 2022 (by Resolution No. 41-11-21); and,

WHEREAS, health insurance costs were lower than anticipated in 2021 and 2022 and we continue to have a healthy fund balance (\$10.4 million at December 31, 2021); and,

WHEREAS, Due to the current state of our economy and our current labor market, La Crosse County recommends offering an additional health insurance premium holiday for employees during the month of September 2022.

NOW THEREFORE BE IT RESOLVED, that a one-month health insurance premium waiver for the employee share of the health insurance premium deducted in the month of September of 2022 is approved.

BE IT FURTHER RESOLVED, that the County Administrator, the County Clerk, the County Finance Director, and the County Human Resources Director are hereby authorized to sign any and all necessary documents for effectuating the above on behalf of La Crosse County.

FISCAL NOTE: The employee share of health insurance is approximately \$145,000 for one month. There are sufficient funds in the Health Self Insurance fund balance to cover this recommendation.

Date: 8/10/22
[Signature]
EXECUTIVE COMMITTEE CHAIR

Date: 8-10-22
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	<u>[Signature]</u>	<u>[Signature]</u>	_____	Requested By: Jane Klekamp Date Requested: July 29, 2022 Drafted By: Stephen Conrad
Fin. Director	_____	_____	_____	
Corp. Counsel	_____	_____	_____	
Board Chair	_____	_____	_____	

Adopted by the La Crosse County Board this 18 Day of August, 2022

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 18th day of August 2022.

[Signature]
Ginny Dankmeyer, La Crosse County Clerk