



RESOLUTION # 28-11/22

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 1-10

**BOARD ACTION**

Adopted:   
For: 27  
Against: 0  
Abstain: 0  
Abs/Excd: 3  
Vote Req: —  
Other Action: —

**EXECUTIVE COMMITTEE ACTION**

Adopted:   
For: 4  
Against: 0  
Abstain: 0  
Abs/Excd: 0

**RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2023**

**WHEREAS**, the Interim County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees.

**BE IT FURTHER RESOLVED**, that those employees covered by the non-bargaining pay schedules have pay set for 2023 reflecting an across-the-board increase of 3% effective January 1, 2023.

**BE IT FURTHER RESOLVED**, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes.

**FISCAL NOTE:** The 2023 budget contains funding to cover the increase. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2023 is \$2,014,650. There are approximately 1,150 employees covered by this resolution.

Date: 11/1/22  
[Signature]  
COMMITTEE CHAIR

Date: 11-1-22  
[Signature]  
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	<u>                    </u>	<u>JK</u>	<u>                    </u>
Fin. Director	<u>                    </u>	<u>                    </u>	<u>                    </u>
Corp. Counsel	<u>                    </u>	<u>                    </u>	<u>                    </u>
Board Chair	<u>                    </u>	<u>                    </u>	<u>                    </u>

Requested By: Jane Klekamp  
Date Requested: October 27, 2022  
Drafted By: Stephen Conrad

Adopted by the La Crosse County Board this 14 Day of November, 2022

STATE OF WISCONSIN  
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 14<sup>th</sup> day of November 2022.

[Signature]  
Ginny Dankmeyer, La Crosse County Clerk