The La Crosse County Board of Supervisors Budget Public Hearing and Annual Meeting was held on Monday, November 14, 2022 in the Administrative Center, Room 1700. The County Clerk, Ginny Dankmeyer, took attendance. 27 supervisors were present when Chair Monica Kruse called the meeting to order at 5:00 P.M. and those otherwise present, excused or absent are noted in the roll call detail:

<table>
<thead>
<tr>
<th>District</th>
<th>Name</th>
<th>Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Konradt, Joe</td>
<td>Present</td>
</tr>
<tr>
<td>2</td>
<td>Geary, Ralph</td>
<td>Present</td>
</tr>
<tr>
<td>3</td>
<td>Pierce, David</td>
<td>Present</td>
</tr>
<tr>
<td>4</td>
<td>Freedland, Maureen</td>
<td>Present</td>
</tr>
<tr>
<td>5</td>
<td>Mathu, Grant</td>
<td>Present</td>
</tr>
<tr>
<td>6</td>
<td>Plesha, Roger</td>
<td>Present</td>
</tr>
<tr>
<td>7</td>
<td>Padesky, Gary</td>
<td>Present</td>
</tr>
<tr>
<td>8</td>
<td>Isola, Peg</td>
<td>Present</td>
</tr>
<tr>
<td>9</td>
<td>Wacek, Dawn</td>
<td>Present</td>
</tr>
<tr>
<td>10</td>
<td>Cable, Kim</td>
<td>Present</td>
</tr>
<tr>
<td>11</td>
<td>Scheller, Patrick</td>
<td>Excused</td>
</tr>
<tr>
<td>12</td>
<td>Erickson, Randy</td>
<td>Present</td>
</tr>
<tr>
<td>13</td>
<td>Tryggestad, Tina</td>
<td>Excused</td>
</tr>
<tr>
<td>14</td>
<td>Larson, Margaret</td>
<td>Present</td>
</tr>
<tr>
<td>15</td>
<td>Kruse, Monica</td>
<td>Present</td>
</tr>
<tr>
<td>16</td>
<td>Ferries, Dan</td>
<td>Present</td>
</tr>
<tr>
<td>17</td>
<td>Pogreba, Jack</td>
<td>Present</td>
</tr>
<tr>
<td>18</td>
<td>Baroni, Mike</td>
<td>Present</td>
</tr>
<tr>
<td>19</td>
<td>Cornforth, Rick</td>
<td>Present</td>
</tr>
<tr>
<td>20</td>
<td>Doyle, Steve</td>
<td>Present</td>
</tr>
<tr>
<td>21</td>
<td>Abraham, Rob</td>
<td>Present</td>
</tr>
<tr>
<td>22</td>
<td>Viner, Pamela</td>
<td>Present</td>
</tr>
<tr>
<td>23</td>
<td>Nikolay, Matt</td>
<td>Present</td>
</tr>
<tr>
<td>24</td>
<td>Hoyer, Kevin</td>
<td>Present</td>
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<tr>
<td>25</td>
<td>Jacobsen, Dennis</td>
<td>Present</td>
</tr>
<tr>
<td>26</td>
<td>Hundt, David</td>
<td>Excused</td>
</tr>
<tr>
<td>27</td>
<td>Hesse, Dan</td>
<td>Present</td>
</tr>
<tr>
<td>28</td>
<td>Keil, Karen</td>
<td>Present</td>
</tr>
<tr>
<td>29</td>
<td>Schlimgen, Ken</td>
<td>Present</td>
</tr>
<tr>
<td>30</td>
<td>Mader, Dillon</td>
<td>Present</td>
</tr>
</tbody>
</table>

PLEDGE OF ALLEGIANCE

PUBLIC HEARING COMMENCED:

- Outline of Interim County Administrator’s Recommended Budget – Interim Administrator Klekamp presented an overview of the 2023 recommended budget including gross expenditures, 2023 tax levy, mill rate, and budget priorities.
- Public Comment
  - Lee Donahue 921 Plainview Rd La Crosse, Joshua Johnson 2617 Baumgartner Drive La Crosse, and Mark Gaikowski USGS Upper Midwest Environmental Science 2630 Fanta Reed Rd La Crosse spoke in favor of funding for the Town of Campbell.
Diane Wulf 910 Orchid Place Onalaska spoke in favor of funding for the Omni Center.
Kael Clemmerson 2510 Shelby Rd La Crosse, Jen Sobkowiak 625 Amy Drive Holmen, and
Alicia Martin-Vega 1615 30th Street S La Crosse spoke in favor of funding for inmate phone
calls.

PUBLIC HEARING CLOSED: With no one else requesting to be heard, the Public Hearing was closed.
Motion by K. Cable/D. Ferries to close the Public Hearing at 5:25 p.m. passed on unanimous voice vote
with 27 ayes, 3 excused – D. Hundt, P. Scheller and T. Tryggestad.

COMMUNICATIONS AND ANNOUNCEMENTS:
County Board Chair Report - Monica Kruse
• Recognition of Veterans – Chair Kruse recognized the Veterans who work for the County and the
 County Board Supervisors who are Veterans that included Supervisor Hundt – Navy and
 Supervisor Viner – Naval Reserve.
• January County Board Advance – The Board will hold an Advance in January to review the ARPA
 funding and set new priorities for the Board.
• Committee Meetings are moving to Room 1107 starting in January 2023.
• Supervisor Conference Reports
  o Supervisor Ferries announced the Onalaska Community Thanksgiving Dinner at the Armory
   from 11am – 2pm. Pick up and deliveries are available.

Interim Administrator Report – Jane Klekamp
PROCLAMATION NOVEMBER 2022 - VETERANS MONTH
WHEREAS, the Veterans Service Office assists and supports La Crosse County veterans and
their family members in recognition of the sacrifices and service of veterans to La Crosse County, the
State of Wisconsin, and the United States; and,
WHEREAS, respect for veterans’ achievements and sacrifices on behalf of the nation and the world is ensured; and,
WHEREAS, leadership and advocacy for La Crosse County veterans is demonstrated; and,
WHEREAS, commitment to service excellence while assisting veterans with their applications for state and federal veterans’ programs is of the highest level.
NOW THEREFORE BE IT RESOLVED, that the La Crosse County Board does hereby
proclaim the month of November 2022 as La Crosse County Veterans Month and urges all residents to
join in recognizing the valuable contribution military veterans have made to La Crosse County.

Motion by J. Pogreba/G. Mathu to approve passed on a unanimous voice vote with 27 ayes, 3 excused -
D. Hundt, P. Scheller and T. Tryggestad.

• Overview of Fund Balance
  o The 2021 Fund Balance was $24.8 million. The 2023 projected Fund Balance after
   housekeeping items are approved, will be $20.1 million or 48.7%. After requests from
   other committees and outside organizations the balance will be $19.4 million or 46.1%.
   Recommended balance is between 20-50%. Potential capital projects were also reviewed.

CONSENT AGENDA
Motion by R. Plesha/K. Keil to approve the minutes of the La Crosse County Board of Supervisors Planning
Meeting held October 10, 2022 and the Monthly Meeting held October 20, 2022 and the claims list for
$747,399.05 passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

ZONING ORDINANCE NO. Z443-11/22 RE: PETITION NO. 2066 FILED BY MARK K SCHOMBERG
TO REZONE FROM EXCLUSIVE AGRICULTURE DISTRICT AND RESIDENTIAL DISTRICT TO
RESIDENTIAL "A" DISTRICT IN THE TOWN OF BARRE
The La Crosse County Planning, Resources and Development Committee, having considered an
application filed by: Mark K Schomberg, N3030 County Road OA, La Crosse, WI 54601 and having held
a public hearing on Monday, October 31, 2022 for a ZONING PETITION to Rezone from the Exclusive
Agriculture District and Residential District to Resdiential "A" District in the Town of Barre and described
as follows: Prt SW-NW & SE-NW, NW-SW, NW-SW, Sec. 28, T.16N, R.6W. Tax parcel 2-329-0, 2-329-1,
2-333-0, 2-335-0, 2-336-0. Property address: County Road OA, Town of Barre. And pursuant to s. 59.69
Wis. Stats. and s. 17.36 Zoning Code: the Committee did publish and receive proof of a Class II notice
of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony or correspondence from the people; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 91.48(1), Wis. Stats., along with the affected Town Board(s), under s. 17.36(4), have the authority to approve the application with integral conditions or to disapprove of the application. Having considered the entire record, the Committee's recommendation is to: By a vote of Five (5) in favor (Hoyer, Hundt, Erickson, Schlimgen, Cornforth), Zero (0) no, and Two (2) excused (Scheller, Konradt), the committee recommended Approval of Zoning Petition No. 2066 subject to no conditions. THE COUNTY BOARD took the following action this 14th day of 2022. Approved subject to conditions as outlined.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE
Motion by K. Hoyer/K. Schlimgen to approve. Discussion ensued. Zoning Administrator Kathleen Stewart responded to questions from the Board. The motion to approve as recommended by the Committee passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

CONDITIONAL USE PERMIT NO. 1200 FILED BY LEE H TABBERT TO OPERATE A SHORT-TERM VACATION RENTAL IN THE TOWN OF ONALASKA
The La Crosse County Planning, Resources and Development Committee, having considered an application filed by: Lee H Tabbert, W7273 Northshore Ln, Onalaska, WI 54650 and having held a public hearing on Monday, October 31, 2022 for a CONDITIONAL USE PERMIT for 17.05(4)(b)1. via 17.05(1)(b)14. Transient residential uses to operate a short-term vacation rental in the Town of Onalaska and described as follows: Duck Land Subdivision Lot 13 Block 1, Sec. 30, T.17N, R.7W. Tax parcel 10-1083-0. Property address: W7269 Northshore Ln, Town of Onalaska. And pursuant to s. 59.69 Wis. Stats. and s. 17.36 Zoning Code: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony or correspondence from the people; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 91.48(1), Wis. Stats., along with the affected Town Board(s), under s. 17.36(4), have the authority to approve the application with integral conditions or to disapprove of the application. Having considered the entire record, the Committee’s recommendation is to: By a vote of Five (5) in favor (Hoyer, Hundt, Erickson, Schlimgen, Cornforth), Zero (0) no, and Two (2) excused (Scheller, Konradt), the committee recommended Approval of Conditional Use Permit No. 1200 subject to the following SEVEN (7) conditions:
1. The owner(s) of the property to which this Conditional Use Permit is issued will abide by all representations and commitments made during the permitting process as well as before the Committee, in accordance with all conditions to the conditional use permit, taken as a whole, as approved by the Planning Resource and Development Committee and the County Board.
2. This approval does not preempt the Permittee’s obligation to comply with all other applicable federal, state, and local regulations.
3. The Permittee shall contact environmental health and implement any requirements per their ordinances.
4. The Permittee shall contact the Town Building Inspector and implement any requirements per their ordinances.
5. The unit may accommodate a maximum of six persons per night.
6. Refuse shall not accumulate on this site.
7. This permit is nontransferable except to entities in which Lee Tabbert has principal ownership.
THE COUNTY BOARD took the following action this 14th day of 2022. Approved subject to conditions as outlined.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE
Motion by K. Hoyer/R. Cornforth to approve. Discussion ensued. The motion to approve as recommended by the Committee passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

CONDITIONAL USE PERMIT NO. 1202 FILED BY DREW KNUTSON O/B/O BROTHERS KNUTSON LLC AND JOHN & ANN STASIAK TO UTILIZE AN EXISTING DETACHED ACCESSORY BUILDING FOR A LAWN CARE AND SNOW REMOVAL BUSINESS IN THE TOWN OF ONALASKA
The La Crosse County Planning, Resources and Development Committee, having considered an application filed by: Drew Knutson o/b/o Brothers Knutson LCC and John & Ann Stasiak, 3302 Horton St, Holmen, WI 54636 and having held a public hearing on Monday, October 31, 2022 for a CONDITIONAL USE PERMIT for 7.05(4)(b)6. Contractor's storage, to utilize an existing detached accessory building for a lawncare and snow removal business in the Town of Onalaska and described as follows: Pt SE-NE, Sec. 8, T.17N, R.7W. Tax parcel 10-127-1. Property address: W6590 County Road D, Town of Onalaska. And pursuant to s. 59.69 Wis. Stats. and s. 17.36 Zoning Code: the Committee did publish and receive proof of a Class II notice of the hearing; did receive receipts of mailing of the notices to the affected Town Clerk(s); did hold a public hearing to hear testimony or correspondence from the people; and, did receive and consider action from the affected Town Board(s). The Committee, under s. 91.48(1), Wis. Stats., along with the affected Town Board(s), under s. 17.36(4), have the authority to approve the application with integral conditions or to disapprove of the application. Having considered the entire record, the Committee’s recommendation is to: By a vote of Five (5) in favor (Hoyer, Hundt, Erickson, Schlimgen, Cornforth), Zero (0) no, and Two (2) excused (Scheller, Konradt), the committee recommended Approval of Conditional Use Permit No. 1202 subject to the following SIX (6) conditions:

1. The owner(s) of the property to which this Conditional Use Permit is issued will abide by all representations and commitments made during the permitting process as well as before the Committee, in accordance with all conditions to the conditional use permit, taken as a whole, as approved by the Planning Resource and Development Committee and the County Board.

2. This approval does not preempt permittees’ obligation to comply with all other applicable federal, state, and local regulations.

3. This permit is not transferable, except that it may be transferred to entities in which Drew Knutson or Jordan Knutson is a principal owner.

4. Commercial dumpster services shall be utilized for all waste generated by permit activities.

5. Commercial use of the site shall be limited to storage of material, equipment, and vehicles, and does not include the storage of junk and salvage.

6. Industry standard spill prevention measures shall be implemented in conjunction with the storage of fuel.

THE COUNTY BOARD took the following action this 14th day of 2022. Approved subject to conditions as outlined.

PLANNING, RESOURCES AND DEVELOPMENT COMMITTEE (KEVIN HOYER)
Motion by K. Hoyer/G. Padesky to approve as recommended by the Committee passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

RESOLUTION NO. 24-11/22 RE: APPROVAL OF REQUEST FROM THE TOWN OF CAMPBELL FOR RELEASE OF $100,000 TO DRILL A TEST WELL TO AID IN FINDING LONG-TERM SOLUTIONS TO REMEDIATE PFAS CONTAMINATION
WHEREAS, Per-and Polyfluoroalkyl Substances (PFAS), a “forever chemical” was located in Town of Campbell wells in 2020; and, WHEREAS, as part of the 2022 budget, the La Crosse County Board of Supervisors pledged $100,000 as a placeholder to provide assistance to the Town of Campbell in determining optional water solutions; and WHEREAS, the Town of Campbell has conducted a feasibility study and has worked with and continues to work with local, state and federal organizations to determine the best long-term viable solution for a safe permanent water source; and, WHEREAS, in its continued study of best options to provide clean water for their residents, the Town of Campbell is exploring the creation its own water system; and WHEREAS, the first step in determining the feasibility of the water system is to drill a test well and the Town has requested the release of the $100,000 to assist in/cover the cost; NOW THEREFORE BE IT RESOLVED, the La Crosse County Board hereby approves the request by the Town of Campbell to release $100,000 to drill a test well to aid in finding long-term solutions to remediate PFAS contamination; FISCAL NOTE: $100,000 of funding for the Town of Campbell to study optional solutions for PFAS contamination was provided in the 2022 budget line item 100.155.1450 (64200.10).

EXECUTIVE COMMITTEE
Motion by K. Cable/J. Pogreba to approve. Discussion ensued. Supervisor Larson responded to questions from the Board. The motion to approve passed on a voice vote with 25 ayes, 2 abstentions - S. Doyle and D. Pierce, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.
RESOLUTION NO. 25-11/22 RE: CHANGES IN POSITIONS AT LAKEVIEW AND HILLVIEW CAMPUSES FOR 2023

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department, WHEREAS, census changes will affect the staffing pattern of each facility. For 2023 the anticipated changes from the 2022 budget are as follows:

<table>
<thead>
<tr>
<th>Net Increase/Decrease FTE</th>
<th>Approximate Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>-8.73 FTE Hillview Campus</td>
<td>-8.73 ($639,345)</td>
<td>$0</td>
</tr>
<tr>
<td>-9.99 FTE Lakeview Campus</td>
<td>-9.99 ($684,887)</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Net Change/Totals</strong></td>
<td><strong>-18.72 ($1,324,232)</strong></td>
<td><strong>$0</strong></td>
</tr>
</tbody>
</table>

WHEREAS, the Hillview and Lakeview campuses continue to implement shared opportunities affecting a variety of position classifications to improve staffing efficiencies. NOW THEREFORE BE IT RESOLVED, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 18.72 from 278.02 FTE in 2022 to 259.30 FTE in 2023. BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. FISCAL NOTE: Decrease of salary and fringe costs in the amount of $1,324,232 are included in the Administrator’s Proposed 2023 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE
Motion by K. Cable/K. Hoyer to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

RESOLUTION NO. 26-11/22 RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2023

WHEREAS, the County Administrator’s 2023 budget includes changes in positions that are fully funded by outside sources; and, WHEREAS, new positions of 7.00 FTE are the result of increased grant revenues and other outside sources and a reduction of 1.00 FTE as a result of decreased grant revenues and other outside sources, NOW THEREFORE BE IT RESOLVED, that the following position modifications be approved for inclusion in the 2023 La Crosse County budget, reflecting a net increase of 6.00 FTE with $0 levy impact. BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.
BE IT FURTHER RESOLVED, that any position addition reliant on non-tax-levy funding will be deleted if outside funding ends. FISCAL NOTE: These positions will be fully funded by grant revenue or other outside sources and will not impact the tax levy.

EXECUTIVE COMMITTEE
Motion by K. Cable/P. Isola to approve. Discussion ensued. Interim Administrator Klekamp and Finance Director Nickelotti responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

RESOLUTION NO. 27-11/22 RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2023
WHEREAS, based on input from the departments, the County Administrator’s 2023 budget includes a total decrease of 5.50 Full Time Equivalent (FTE) and an increase of 5.74 FTE for positions supported by local property tax levy. NOW THEREFORE BE IT RESOLVED, that the following position modifications be approved for inclusion in the 2023 La Crosse County budget, reflecting a net increase of 0.24 FTE with a potential decrease of $150,132 in the 2023 Tax Levy.
### Health

<table>
<thead>
<tr>
<th>FTE Changes</th>
<th>Net Increase/Decrease FTE</th>
<th>Est Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 0.04 Dental Assistant</td>
<td>0.04</td>
<td>$1,600</td>
<td>Actual levy varies on funding - Est impact $9,440</td>
</tr>
<tr>
<td>+ 0.50 Nutrition Educator</td>
<td>0.50</td>
<td>$39,850</td>
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</tr>
<tr>
<td>+ 0.20 Health Educator</td>
<td>0.20</td>
<td>$16,000</td>
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### Human Services

<table>
<thead>
<tr>
<th>FTE Changes</th>
<th>Net Increase/Decrease FTE</th>
<th>Est Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 1.00 Contract Specialist</td>
<td>1.00</td>
<td>$67,900</td>
<td></td>
</tr>
<tr>
<td>+ 1.00 Nutrition Program Professional</td>
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<td>$78,000</td>
<td>Actual levy varies on funding streams - Est impact ($159,572)</td>
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<tr>
<td>+ 3.00 Social Service Specialists</td>
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<tr>
<td>- 2.50 Social Workers</td>
<td>(2.50)</td>
<td>($198,426)</td>
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<tr>
<td>- 1.00 Safe Babies Court Team Coordinator</td>
<td>(1.00)</td>
<td>($94,392)</td>
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<tr>
<td>- 1.00 Clinical Therapist</td>
<td>(1.00)</td>
<td>($96,993)</td>
<td></td>
</tr>
<tr>
<td>- 1.00 Trainer</td>
<td>(1.00)</td>
<td>($95,402)</td>
<td></td>
</tr>
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</table>

#### Net Change/Totals

<table>
<thead>
<tr>
<th>Net Change/Totals</th>
<th>Net Increase/Decrease FTE</th>
<th>Est Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.24</td>
<td>(87,763)</td>
<td>($150,132)</td>
<td></td>
</tr>
</tbody>
</table>

FTE Changes approved by resolution or other adjustment in 2022

(included for complete reconciliation between 2022 & 2023 FTE Count)

### Courts

<table>
<thead>
<tr>
<th>FTE Changes</th>
<th>Net Increase/Decrease FTE</th>
<th>Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 1.00 Administrative Associate</td>
<td>(1.00)</td>
<td>($61,100)</td>
<td>($61,100)</td>
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</tbody>
</table>

### District Attorney

<table>
<thead>
<tr>
<th>FTE Changes</th>
<th>Net Increase/Decrease FTE</th>
<th>Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 0.25 Administrative Clerk</td>
<td>0.25</td>
<td>$3,580</td>
<td>$3,580</td>
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</table>

### Information Technology

<table>
<thead>
<tr>
<th>FTE Changes</th>
<th>Net Increase/Decrease FTE</th>
<th>Annual Cost Salary &amp; Fringe</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 0.50 Administrative Associate</td>
<td>(0.50)</td>
<td>($19,850)</td>
<td>($19,850)</td>
</tr>
<tr>
<td>- 1.00 Administrative Associate</td>
<td>(1.00)</td>
<td>($61,135)</td>
<td>($61,135)</td>
</tr>
<tr>
<td>+ 1.00 PC/LAN Tech</td>
<td>1.00</td>
<td>$84,210</td>
<td>$84,210</td>
</tr>
</tbody>
</table>
BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. **FISCAL NOTE:** The levy impacts listed above are built into the 2023 Budget.

**EXECUTIVE COMMITTEE**
Motion by K. Cable/D. Ferries to approve. Discussion ensued. Highway Commissioner Joe Langeberg and Finance Director Nickelotti responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

**RESOLUTION NO. 28-11/22 RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2023**
**WHEREAS,** the Interim County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees. **BE IT FURTHER RESOLVED,** that those employees covered by the non-bargaining pay schedules have pay set for 2023 reflecting an across-the-board increase of 3% effective January 1, 2022. **BE IT FURTHER RESOLVED,** that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes. **FISCAL NOTE:** The 2023 budget contains funding to cover the increase. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2023 is $2,014,650. There are approximately 1,150 employees covered by this resolution.

**EXECUTIVE COMMITTEE**
Motion by K. Cable/R. Erickson to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

**RESOLUTION NO. 29-11/22 RE: AUTHORIZING THE APPROVAL OF MODIFICATION TO CERTAIN PERMITS, FEES AND CHARGES FOR 2023**

<table>
<thead>
<tr>
<th></th>
<th>Net Increase/Decrease FTE</th>
<th>Annual Cost</th>
<th>Net Levy Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Finance</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 1.00 Staff Accountant (Resolution 1-4/22)</td>
<td>1.00</td>
<td>$87,550</td>
<td>$87,550</td>
</tr>
<tr>
<td>- 0.25 Resource Accountant (Resolution 1-4/22)</td>
<td>(0.25)</td>
<td>($21,500)</td>
<td>($21,500)</td>
</tr>
<tr>
<td><strong>Health</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- 2.00 Nutrition Educators</td>
<td></td>
<td>($140,000)</td>
<td></td>
</tr>
<tr>
<td>- 1.80 Community Health Workers</td>
<td></td>
<td>($117,500)</td>
<td></td>
</tr>
<tr>
<td>- 1.00 Sanitarian</td>
<td></td>
<td>($90,000)</td>
<td></td>
</tr>
<tr>
<td>- 1.00 Administrative Clerk</td>
<td></td>
<td>($61,000)</td>
<td></td>
</tr>
<tr>
<td>- 0.90 Health Educator</td>
<td></td>
<td>($70,000)</td>
<td></td>
</tr>
<tr>
<td>- 0.27 Work Assistant LTE</td>
<td></td>
<td>($7,250)</td>
<td></td>
</tr>
<tr>
<td>- 0.13 Dental Hygienist</td>
<td></td>
<td>($8,500)</td>
<td></td>
</tr>
<tr>
<td>+ 0.60 Lab Technologist</td>
<td></td>
<td>$55,725</td>
<td></td>
</tr>
<tr>
<td>+ 1.00 Health Educator (Resolution 31-11/21)</td>
<td>1.00</td>
<td>$75,000</td>
<td></td>
</tr>
<tr>
<td>+ 1.00 Administrative Associate (Resolution 31-11/21)</td>
<td>1.00</td>
<td>$60,500</td>
<td></td>
</tr>
<tr>
<td>+ 2.00 Administrative Specialists</td>
<td>2.00</td>
<td>$110,000</td>
<td></td>
</tr>
<tr>
<td><strong>Highway</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- 1.00 Utility Worker</td>
<td></td>
<td>($73,000)</td>
<td>($73,000)</td>
</tr>
<tr>
<td>- 1.00 Heavy Equipment Operator</td>
<td></td>
<td>($73,000)</td>
<td>($73,000)</td>
</tr>
<tr>
<td><strong>Net Change/Total</strong></td>
<td>(4.76)</td>
<td>(415,033)</td>
<td>(321,747)</td>
</tr>
</tbody>
</table>

**FISCAL NOTE:** Actual levy varies based on funding streams - Est impact ($37,370)
WHEREAS, the 2023 budget includes certain fee increases for various revenue accounts commencing January 1, 2023 for various departments; and, WHEREAS, the fees in each of the departments have been identified in the 2023 Budget document entitled “Proposed User Fees, Charges for Services, and Permit Revenues for 2023” and “La Crosse County Human Services Department 2023 Fees”; and, WHEREAS, the La Crosse County Financial Management Policies indicate that the County will establish service fees and charges wherever appropriate for the purpose of keeping property taxes to a minimum; and WHEREAS, these fees and charges will attempt to fairly allocate the full cost of services to the users of those services whenever possible and as deemed appropriate by the County Board, including consideration of waiving or offering reduced fees to youth, seniors, or other special population groups identified as requiring preferential consideration based on policy goals. NOW THEREFORE BE IT RESOLVED, that the La Crosse County Board does hereby approve budget document entitled “Proposed User Fees, Charges for Services, and Permit Revenues for 2023” and “La Crosse County Human Services Department 2023 Fees” to be effective commencing January 1, 2023. BE IT FURTHER RESOLVED, that if any new rates or rate changes are determined to be needed during the 2023 fiscal year, the standing committee responsible for the department will have the authority to approve the change. FISCAL NOTE: the proposed fees, charges, and permit fees for 2023 have been included in the proposed 2023 Budget.

EXECUTIVE COMMITTEE
Motion by K. Cable/G. Padesky to approve. Discussion ensued. Finance Director Nickelotti responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

RESOLUTION NO. 30-11/22 RE: ADOPTION OF RATES FOR THE 2023 HEALTH AND DENTAL PLAN
WHEREAS, it is necessary to establish the premium for county health and dental insurance for those eligible non-union and union employees and continued compliance with the Affordable Health Care Act; and, WHEREAS, it is necessary to confirm third party administrators (TPA) for the county health and dental plans and to establish the county’s portion of contribution to the health and dental rates for those eligible non-union and union employees, and to fund the health and dental benefit plan at appropriate levels considering the recommendations of insurance advisors; and, WHEREAS, health insurance costs were lower than anticipated in 2022 and a one-month premium waiver of payroll deductions for the employer share of the health insurance premium deducted in the month of June 2023 is recommended by the Interim County Administrator; and, WHEREAS, health insurance costs were lower than anticipated in 2022 and a three-month premium waiver of payroll deductions for the employee share of the health insurance premium deducted in the months of June, July, and August 2023 is recommended by the Interim County Administrator; and, WHEREAS, the county is authorized under law, past practice and precedent and the requirements of good fiscal management to establish plan design for cost efficient health programs for county employees, and the health benefit is a major cost item in the county budget. NOW THEREFORE BE IT RESOLVED, that effective January 1, 2023 the active contributory employee health plan continues with in-network coverage at a deductible of $1,350 for single and $2,700 for family; with a maximum out of pocket expense of $3,350 single and $6,700 family; and with structure for 2023 funding levels as recommended by TPA insurance actuaries and the county’s insurance advisors. BE IT FURTHER RESOLVED, that since January 1, 2014 and continuing in 2023 the health and dental insurance will be offered only to those employees working 30 or more hours per week. BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby approve the contract with Benefit Plan Administrators (BPA) for third party administration of the county’s health plan and with Delta Dental for the dental plan for the calendar year 2023. BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the following monthly rates as the county’s share of the above funding levels, for all eligible employees effective with the December premium for January 1, 2023 coverage.

<table>
<thead>
<tr>
<th>Health Plan</th>
<th>Dental Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$682.00</td>
</tr>
<tr>
<td>Family</td>
<td>$1,672.00</td>
</tr>
<tr>
<td>Single</td>
<td>$33.54</td>
</tr>
<tr>
<td>Family</td>
<td>$88.14</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, the employees share shall be 12%, of the total health premium and 22% of the total dental rate effective with the December premium for January 1, 2023 coverage as provided.
Health Plan  
<table>
<thead>
<tr>
<th>Single</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>$93.00</td>
<td>$228.00</td>
</tr>
</tbody>
</table>

Dental Plan  
<table>
<thead>
<tr>
<th>Single</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.46</td>
<td>$24.86</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, that effective January 1, 2023 the retiree health plan, which is fully funded by retirees shall have a premium of $775.00 for single and $1,900.00 for family. BE IT FURTHER RESOLVED, that a one-month health insurance premium waiver for the employer share of the health insurance premium deducted in the month of June of 2023 is approved. BE IT FURTHER RESOLVED, that a three-month health insurance premium waiver for the employee share of the health insurance premium deducted in the months of June, July and August of 2023 is approved. BE IT FURTHER RESOLVED, that the County Administrator, the County Clerk and the County Human Resources Director are hereby authorized to sign any and all necessary documents for effectuating the above plans for 2023 on behalf of La Crosse County. FISCAL NOTE: There are sufficient funds budgeted in the 2023 budget to cover all the changes listed above.

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EXECUTE
$17,624,875 and a total La Crosse County tax levy of $37,442,487 to be divided and levied as follows: County Tax of $28,582,525 to be levied upon all the taxable property of the County; and, State Special Charges and Property Tax Chargeback of $272 to be levied upon all the taxable property of the County; and, debt Levy Tax of $6,465,487 to be levied upon all the taxable property of the County; and, County Library Tax of $2,394,203 to be levied upon all taxable property of the County except for that property within the City of La Crosse; and, BE IT FURTHER RESOLVED, that the 2023 budget is adopted and approved at the department level of detail as contained in the budget document. BE IT FURTHER RESOLVED, that the County Clerk and County Finance Director shall determine and apportion within 10 days of this date, the tax levy set forth for the respective municipalities, according and in proportion to the valuations for the towns, villages, and cities as submitted by the Wisconsin Department of Revenue. BE IT FURTHER RESOLVED, that the County Administrator and the County Clerk are hereby authorized to correct any clerical errors that may be found in the budget document prior to the publishing of this resolution. FISCAL NOTE: See reverse side for budget comparison data.

<table>
<thead>
<tr>
<th>Budget Comparison</th>
<th>2022</th>
<th>2023</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenditures</td>
<td>193,736,744</td>
<td>208,978,932</td>
<td>7.87%</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>145,427,270</td>
<td>153,911,842</td>
<td>5.83%</td>
</tr>
<tr>
<td>Total Other Funding Sources</td>
<td>11,515,182</td>
<td>17,624,875</td>
<td>53.06%</td>
</tr>
<tr>
<td>Total County Levy</td>
<td>$36,794,292</td>
<td>$37,442,215</td>
<td>1.76%</td>
</tr>
<tr>
<td>State Special Charges &amp; Property Tax Chargeback</td>
<td>-</td>
<td>272</td>
<td>100.00%</td>
</tr>
<tr>
<td>Operating Levy</td>
<td>28,148,539</td>
<td>28,582,525</td>
<td>1.54%</td>
</tr>
<tr>
<td>Library &amp; WRLS</td>
<td>2,193,581</td>
<td>2,394,203</td>
<td>9.15%</td>
</tr>
<tr>
<td>Debt Service</td>
<td>6,452,172</td>
<td>6,465,487</td>
<td>0.21%</td>
</tr>
<tr>
<td>Total County Levy</td>
<td>$36,794,292</td>
<td>$37,442,215</td>
<td>1.76%</td>
</tr>
<tr>
<td>Total State and County Levy</td>
<td>$36,794,292</td>
<td>$37,442,215</td>
<td>1.76%</td>
</tr>
<tr>
<td>Equalized Value</td>
<td>11,462,702,700</td>
<td>12,905,150,500</td>
<td>12.58%</td>
</tr>
<tr>
<td>Mill Rate - County Tax</td>
<td>3.210</td>
<td>2.901</td>
<td>-9.61%</td>
</tr>
</tbody>
</table>

EXECUTIVE COMMITTEE
Motion by K. Cable/R. Cornforth to approve. Discussion ensued. Interim Administrator Klekamp responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.

SUGGESTIONS FOR FUTURE AGENDA TOPICS – none offered.

ADJOURN
Motion by D. Mader/K. Schlimgen to adjourn at 7:41 PM passed on a unanimous voice vote with 27 ayes, 3 excused - D. Hundt, P. Scheller and T. Tryggestad.
STATE OF WISCONSIN )

COUNTY OF LA CROSSE )

I, Ginny Dankmeyer, La Crosse County Clerk, in and for the County of La Crosse, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the La Crosse County Board of Supervisors at the La Crosse County Board of Supervisors Annual Meeting held Monday, November 14, 2022 and that it is the whole thereof. IN WITNESS THEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED THE OFFICIAL SEAL THIS DAY 15 OF NOVEMBER 2022.