



RESOLUTION # 30-11/23

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 11-12

BOARD ACTION

Adopted:
For: 30
Against: 0
Abstain: 0
Abs/Excd: 0
Vote Req: 1
Other Action: ---

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 1
Against: 0
Abstain: 0
Abs/Excd: 2

RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2024

WHEREAS, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees.

BE IT FURTHER RESOLVED, that those employees covered by the non-bargaining pay schedules have pay set for 2024 reflecting an across-the-board increase of 3% effective January 1, 2024.

BE IT FURTHER RESOLVED, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes.

FISCAL NOTE: The 2024 budget contains funding to cover the increase. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2024 is \$1,958,100. There are approximately 1,150 employees covered by this resolution.

Date: 11/1/23
[Signature]
COMMITTEE CHAIR

Date: 11-1-23
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	_____	<u>JK</u>	_____	Requested By: Jane Klekamp Date Requested: November 1, 2023 Drafted By: Stephen Conrad
Fin. Director	_____	_____	_____	
Corp. Counsel	<u>[Signature]</u>	_____	_____	
Board Chair	<u>[Signature]</u>	_____	_____	

Adopted by the La Crosse County Board this 13 Day of November, 2023

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 13th day of November 2023.

[Signature]
Ginny Dankmeyer, La Crosse County Clerk