

**LA CROSSE COUNTY BOARD OF SUPERVISORS PLANNING MEETING
PROCEEDINGS; MONDAY, JULY 8, 2024**

The La Crosse County Board of Supervisors Planning Meeting was held on Monday, July 8, 2024 in the Administrative Center, Room 1700. The County Clerk, Ginny Dankmeyer, took attendance. 28 supervisors were present when Chair Tina Tryggestad called the meeting to order at 6:00 P.M. and those otherwise present, excused or absent are noted in the roll call detail:

District	Name	Attendance
1	Leibold, Kelly	Present
2	Geary, Ralph	Present
3	Pierce, David	Present
4	Freedland, Maureen	Present
5	Anderson, Emily	Excused
6	Mathu, Grant	Present
7	Padesky, Gary	Present
8	Isola, Peg	Present
9	Wacek, Dawn	Present
10	Cable, Kim	Present
11	Scheller, Patrick	Excused
12	Erickson, Randy	Present
13	Tryggestad, Tina	Present
14	Larson, Margaret	Present
15	Kruse, Monica	Present
16	Ferries, Dan	Present
17	Pogreba, Jack	Present
18	Baroni, Mike	Present
19	Cornforth, Rick	Present
20	Doyle, Steve	Present
21	Balduzzi, Dave	Present
22	Kovacevich, Joe	Present
23	Elam, Travis	Present
24	Hoyer, Kevin	Present
25	Jacobsen, Dennis	Present
26	Hundt, David	Present
27	Wuensch, Paul	Present
28	Rothering, Ron	Present
29	Schlimgen, Ken	Present
30	Mader, Dillon	Present

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

A moment of silence was held for former Supervisor Chuck Spiker who served from 1978 – October 2013.

**COMMUNICATIONS AND ANNOUNCEMENTS:
County Board Chair Report - Tina Tryggestad**

(25-24/25)

APPOINTMENTS

Motion by P. Isola/G. Mathu to appoint Becky Koske and Ryan Anderson to the Criminal Justice Management Council for the remainder of a three year term to expire April 20, 2027; appoint Ryan Westpfahl to the Veterans Service Commission for a term to expire December 31, 2024; appoint Jeff Dietrich to the Veterans Service Commission for the remainder of a two year term to expire December 31, 2026 passed on a unanimous voice vote with 28 ayes, 2 excused - E. Anderson and P. Scheller.

- Supervisor Conference Reports
 - Supervisor Pogreba attended the 40th anniversary celebration for Pastor Mark Clements.
 - Supervisor Mathu thanked the ADRC for putting on the townhall meeting.

Administrator Report - Jane Klekamp

PROCLAMATION JULY 2024 - LONG TERM CARE & RESIDENTIAL SERVICES MONTH

WHEREAS, La Crosse County operates two long term care campuses – Hillview Health Care Center and Lakeview Health Center & Assisted Living; and, **WHEREAS**, La Crosse County residents or members of their family are provided affordable, quality long term care services in a person-centered environment; and, **WHEREAS**, staff is committed to excellence in providing care and rehabilitation to all with respect for the dignity and rights of individuals, including those who have special physical, developmental, and mental health needs. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board does hereby proclaim the month of July as La Crosse County Long Term Care & Residential Services Month and urges all residents to join in recognizing the valuable contribution of persons dedicated to ensuring quality care to our residents in need.

Motion by G. Padesky/R. Erickson to approve passed on a unanimous voice vote with 28 ayes, 2 excused - E. Anderson and P. Scheller.

- Pathways Home Update – Presented by Human Services Director Jason Witt, City of La Crosse Homeless Services Coordinator Brian Sampson, Human Services Supervisors Isaac Hoffman and Jenna Helminski Juve, City of La Crosse Fire Department Community Risk Educator Molly McCormick, and City of La Crosse Community Development Manager Mara Keyes.
 - Pathways Home is an integrated and compassionate approach addressing homelessness in La Crosse. A six-month implantation update was provided. This plan is not a short-term emergency plan, more resources to do the same thing, or waiting to act. It is strategic, designed to reach homelessness functional zero, sustainable, and helping people now. The plan includes eight strategies prioritized with timeframes into twelve objectives. The deliverables that have been achieved from January 2024 through June 2024 include coordinated housing connection process, specialized behavioral health unit, faith community outreach plan, and a dynamic data dashboard. January through March included infrastructure development and April through June included the outreach and data gathering. The objectives moving forward from July through December will be the creation of service pathways, peer support plan, and a housing initiative. At the six-month mark, the plan is on path, on target and there is still important work ahead.
- Strategic Plan Rollout
 - A strategic plan defines a common vision and future for an organization, establishes the areas on organization will focus on to make progress towards a shared vision, guides decision making at all levels, and provides a method for accountability and transparency. Parts of the strategic plan include the mission, core values, visions of the future, goals, outcome measures, strategic directions, and strategies. The Board of Supervisors and Department Directors participated in a three-day strategic planning event and worked collaboratively to develop this strategic plan. Parts of the plan include economic growth and vitality, engaged and empowered employees, environmental stewardship, healthy infrastructure, inclusive community, robust support network, and sustainable and affordable housing. The top 10 do's and don'ts of implementation were discussed. The next steps for implementation will be developing strategies, implementation orientation session, and implementation blueprint.

(26-24/25)

- Mid-Year Hourly Wage Review and Recommendations
 - Administrator Klekamp discussed the need for a mid-year hourly wage review. The proposal would increase the pay for 447 hourly employees, add an additional pay step, and the lowest paid employees would get a raise. The impact to the county budget for 2024 is \$305,046. There has been consistent feedback that pay for many hourly positions was not keeping up with the market. The study compared hourly pay against 26 Wisconsin counties and local companies with similar positions. The study found that 90% of hourly positions were underpaid at the top of the scale and 46% underpaid at the bottom of the scale. The raises will increase the county's competitiveness in a tight labor market and boost pay for the lowest paid workers and reward longevity by adding a step at the top of the scale. A comprehensive study by an outside vendor will be done in 2025.

SUGGESTIONS FOR FUTURE AGENDA TOPICS

- Supervisor Erickson asked for a review on guidelines for supervisor conference reports and announcements.
- Supervisor Jacobsen asked for a report on the statutory responsibilities for the County Board.

ADJOURN

Motion by K. Hoyer/D. Pierce to adjourn at 9:08 PM passed on a unanimous voice vote with 27 ayes, 3 excused - E. Anderson, R. Cornforth, and P. Scheller.

STATE OF WISCONSIN)

COUNTY OF LA CROSSE)

I, Ginny Dankmeyer , La Crosse County Clerk, in and for the County of La Crosse, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the La Crosse County Board of Supervisors at the La Crosse County Board of Supervisors Planning Meeting held Monday, July 8, 2024 and that it is the whole thereof. IN WITNESS THEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED THE OFFICIAL SEAL THIS DAY 15 OF JULY 2024.