



RESOLUTION # 29-11/24

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 11-12

BOARD ACTION

Adopted:
For: 28
Against: 0
Abstain: 0
Abs/Excd: 2
Vote Req: -
Other Action: -

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 8
Against: 0
Abstain: 0
Abs/Excd: 1

RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2025

WHEREAS, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department,

WHEREAS, census changes will affect the staffing pattern of each facility. For 2025 the anticipated changes from the 2024 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Approximate Salary & Fringe</u>	<u>Net Levy Impact</u>
- 6.27 FTE Hillview Campus	- 6.27	(\$481,067)	\$0
- 0.23 FTE Lakeview Campus	- 0.23	(\$17,276)	\$0
Net Change/Totals	- 6.50	(\$498,343)	\$0

WHEREAS, the Hillview and Lakeview campuses continue to implement shared opportunities affecting a variety of position classifications to improve staffing efficiencies.

NOW THEREFORE BE IT RESOLVED, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 6.50 from 241.50 FTE in 2024 to 235.00 FTE in 2025.

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

FISCAL NOTE: Decrease of salary and fringe costs in the amount of \$498,343 are included in the Administrator's Proposed 2025 Budget. These positions are fully funded by public charges, grant revenue, or other outside sources and will not impact the tax levy.

Date: 11/6/24

Christi Z. Izzo

EXECUTIVE COMMITTEE CHAIR

Date: 11-6-24

R.T.K

RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	<u>AMF</u>	<u>JK</u>	
Fin. Director			
Corp. Counsel	<u>AMF (for MLD)</u>		
Board Chair			

Requested By: Jane Klekamp
Date Requested: November 1, 2024
Drafted By: Stephen Conrad

Adopted by the La Crosse County Board this 12 Day of November, 2024

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 12th day of November 2024.

Ginny Dankmeyer
Ginny Dankmeyer, La Crosse County Clerk