



RESOLUTION # 34-11/24

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 11-17

BOARD ACTION

Adopted:
For: 28
Against: 0
Abstain: 0
Abs/Excd: 2
Vote Req: -
Other Action: -

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 8
Against: 0
Abstain: 0
Abs/Excd: 1

RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2025

WHEREAS, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees.

BE IT FURTHER RESOLVED, that those employees covered by the non-bargaining pay schedules have pay set for 2025 reflecting an across-the-board increase of 3% effective January 1, 2025.

BE IT FURTHER RESOLVED, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes.

FISCAL NOTE: The 2025 budget contains funding to cover the increase. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2025 is \$2,043,430. There are approximately 1,150 employees covered by this resolution.

Date: 11/6/24

Christi Z. Lysa
EXECUTIVE COMMITTEE CHAIR

Date: 11-6-24

R.T.K
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	<u> </u>	<u>JK</u>	<u> </u>	Requested By: Jane Klekamp Date Requested: November 1, 2024 Drafted By: Stephen Conrad
Fin. Director	<u> </u>	<u> </u>	<u> </u>	
Corp. Counsel	<u>AME (for MLD)</u>	<u> </u>	<u> </u>	
Board Chair	<u> </u>	<u> </u>	<u> </u>	

Adopted by the La Crosse County Board this 12 Day of November, 2024

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 12th day of November 2024.

Ginny Dankmeyer
Ginny Dankmeyer, La Crosse County Clerk