

**LA CROSSE COUNTY BOARD OF SUPERVISORS ANNUAL MEETING  
PROCEEDINGS; TUESDAY, NOVEMBER 12, 2024**

The La Crosse County Board of Supervisors Annual Meeting was held on Tuesday, November 12, 2024 in the Administrative Center, Room 1700. The County Clerk, Ginny Dankmeyer, took attendance. 27 supervisors were present when Chair Tina Tryggestad called the meeting to order at 5:00 P.M. and those otherwise present, excused or absent are noted in the roll call detail:

<b>District Name</b>	<b>Attendance</b>
1 Leibold, Kelly	Present
2 Geary, Ralph	Present
3 Pierce, David	Present
4 Freedland, Maureen	Present
5 Anderson, Emily	Present
6 Mathu, Grant	Present
7 Padesky, Gary	Present
8 Isola, Peg	Present
9 Wacek, Dawn	Present
10 Cable, Kim	Present
11 Scheller, Patrick	Absent
12 Erickson, Randy	Present
13 Tryggestad, Tina	Present
14 Larson, Margaret	Present
15 Kruse, Monica	Present
16 Ferries, Dan	Present
17 Pogreba, Jack	Present
18 Baroni, Mike	Present
19 Cornforth, Rick	Present
20 Doyle, Steve	Present
21 Balduzzi, Dave	Present
22 Kovacevich, Joe	Present
23 Elam, Travis	Absent
24 Hoyer, Kevin	Present
25 Jacobsen, Dennis	Present
26 Hundt, David	Present
27 Wuensch, Paul	Present
28 Rothering, Ron	Present
29 Schlimgen, Ken	Present at 05:26 PM
30 Mader, Dillon	Present

**PLEDGE OF ALLEGIANCE**

**PUBLIC HEARING COMMENCED**

- Administrator Klekamp presented an overview of her 2025 recommended budget.
- Public Comment – Chair Tryggestad called the public hearing to order. Clerk Dankmeyer called the speaker to the podium.
  - Maurella Cunningham 1515 State Street La Crosse – for RHYMES funding; Robin Roberts 2514 Loomis St La Crosse – for Harry J. Olson Senior Center funding; Patrick Wilson 2222 Hoeschler Dr La Crosse, Chris Kirkpatrick 303 26<sup>th</sup> Pl N La Crosse, Kelly Krieg-Sigman 4430 Brickyard Ln La Crosse – for Bluffland Protection funding; Jeffrey Tripp 2850 Airport

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Rd La Crosse, JD Roberts 2850 Airport Rd La Crosse – for La Crosse Regional Airport funding; Dan Trussoni 3413 Green Hills Pl La Crosse, Brent Smith 820 Janice Ct La Crosse – for La Crosse Center funding; Jeremiah Burish 3020 28<sup>th</sup> St La Crosse – for Bluffland Protection funding; Megan Meyer 145 West Ave S La Crosse, Margaret Lichter 145 West Ave S La Crosse – for La Crosse County Historical Society funding; Erin Goggins 1409 Wood St La Crosse – for Harry J. Olson Senior Center funding; Renee Knutson 2231 Hiawatha Ave Shelby – for Bluffland Coalition funding; A.J. Frels 123 7<sup>th</sup> St S – for La Crosse Center funding; Jillian Olson 2513 State St – for ORA funding; Robin Moses 1016 Eastwood St Holmen – for Holmen Area Community Center funding.

### **PUBLIC HEARING CLOSED**

With no one else requesting to be heard, the Public Hearing was closed. Motion by K. Cable/G. Padesky to close the Public Hearing at 5:56 pm passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

### **COMMUNICATIONS AND ANNOUNCEMENTS:**

#### **County Board Chair Report - Tina Tryggstad**

- Supervisor Conference Reports
  - Supervisor Wacek invited Supervisors to the RHYMES Gives Youth Hope event on Thursday, November 21<sup>st</sup>.

### **CONSENT AGENDA**

Motion by R. Geary/D. Mader to approve the minutes of the La Crosse County Board of Supervisors Planning Meeting held October 7, 2024, and the Monthly Meeting held October 17, 2024 passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

### **RESOLUTION NO. 22-11/24 RE: APPROVAL OF UTILITY EASEMENT TO NORTHERN STATES POWER COMPANY (NSP)**

**WHEREAS**, Xcel Energy/NSP is requesting an Electrical Underground Distribution easement on approximately .30 acres of property owned by La Crosse County in the Village of West Salem North of Industrial Drive; and, **WHEREAS**, the easement will allow Xcel Energy/NSP to locate the necessary cables, wires, supports, conduits, vaults, pedestals, manholes, fixtures, devices, and other facilities and appurtenances necessary for the purposes of conducting electric energy, light, and communication impulses; and **WHEREAS**, the utility easement would run over, under and across the south 10 feet of the County owned property located at the NW ¼ of the NE ¼ of Section 2, Township 16 North, Range 6 West, Village of West Salem, La Crosse County, Wisconsin (see attached exhibit A); **NOW THEREFORE BE IT RESOLVED** that the La Crosse County Board does hereby approve the granting of an electric underground disbursement easement over the 10' wide strip of County owned land as described above to NSP; **BE IT FURTHER RESOLVED**, that the County Board Chair is authorized to sign any documents necessary to effectuate this resolution, after approval by Corporation Counsel.

### **PUBLIC WORKS AND INFRASTRUCTURE**

Motion by J. Kovacevich/J. Pogreba to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

### **RESOLUTION NO. 23-11/24 RE: APPROVAL OF BLUFFLAND FUNDING FOR RESTORATION OF JUNIPER PRAIRIE**

**WHEREAS**, the County approved the "Blufflands Plan" in 2016 to guide a regional approach to the conservation and recreational use of area blufflands; and, **WHEREAS**, the County signed a Memorandum of Understanding in September of 2021 to join the Blufflands Coalition to facilitate the implementation of the "Blufflands Plan"; and, **WHEREAS**, County staff has developed "Guidelines for Requesting Blufflands Funding" to provide a consistent way for community organizations and municipalities within La Crosse County to request funding assistance for blufflands projects from the County; and, **WHEREAS**, the County has received a request from the Friends of the Blufflands (FBL) for \$10,000.00 to help them complete Restoration of Juniper Prairie, and that the request follows the guidelines for requesting funding and meets all of the requirements that the County has set for providing funding. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board hereby approves the contribution of \$10,000.00 to the

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FBL to assist in the Restoration of Juniper Prairie; and, **BE IT FURTHER RESOLVED**, that the County Board Chair, after approval by Corporation Counsel is hereby authorized to execute a grant agreement with the FBL to ensure that funds will be used to complete the request. **FISCAL NOTE:** This contribution will be paid from Account 100.130.1190-63100.00 Bluffland Protection. This account currently has \$228,100, which includes the 2024 budgeted amount and unspent funds from previous years carried forward into 2024.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/G. Padesky discussion ensued to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 24-11/24 RE: APPROVAL OF BLUFFLAND FUNDING FOR TOWN OF SHELBY**

**WHEREAS**, the County approved the "Blufflands Plan" in 2016 to guide a regional approach to the conservation and recreational use of area blufflands; and, **WHEREAS**, the County signed a Memorandum of Understanding in September of 2021 to join the Blufflands Coalition to facilitate the implementation of the "Blufflands Plan"; and, **WHEREAS**, County staff has developed "Guidelines for Requesting Blufflands Funding" to provide a consistent way for community organizations and municipalities within La Crosse County to request funding assistance for blufflands projects from the County; and, **WHEREAS**, the County has received a request from the Town of Shelby for \$14,500.00 to help them create a Shelby Outdoor Recreation Brochure, and that the request follows the guidelines for requesting funding and meets all of the requirements that the County has set for providing funding. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board hereby approves the contribution of \$14,500.00 to the Town of Shelby to create a Shelby Outdoor Recreation Brochure; and, **BE IT FURTHER RESOLVED**, that the County Board Chair, after approval by Corporation Counsel is hereby authorized to execute a grant agreement with the Town of Shelby to ensure that funds will be used to complete the request. **FISCAL NOTE:** This contribution will be paid from Account 100.130.1190-63100.00 Bluffland Protection. This account currently has \$228,100, which includes the 2024 budgeted amount and unspent funds from previous years carried forward into 2024.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/D. Mader to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 25-11/24 RE: APPROVAL OF BLUFFLAND FUNDING FOR COMPLETION OF KAPLAN PRAIRIE AND SAVANNA RESTORATION**

**WHEREAS**, the County approved the "Blufflands Plan" in 2016 to guide a regional approach to the conservation and recreational use of area blufflands; and, **WHEREAS**, the County signed a Memorandum of Understanding in September of 2021 to join the Blufflands Coalition to facilitate the implementation of the "Blufflands Plan"; and, **WHEREAS**, County staff has developed "Guidelines for Requesting Blufflands Funding" to provide a consistent way for community organizations and municipalities within La Crosse County to request funding assistance for blufflands projects from the County; and, **WHEREAS**, the County has received a request from the Mississippi Valley Conservancy (MVC) for \$10,000.00 to help them complete Kaplan Prairie and Savanna Restoration, and that the request follows the guidelines for requesting funding and meets all of the requirements that the County has set for providing funding. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board hereby approves the contribution of \$10,000.00 to the MVC to assist in the Kaplan Prairie and Savanna Restoration; and, **BE IT FURTHER RESOLVED**, that the County Board Chair, after approval by Corporation Counsel is hereby authorized to execute a grant agreement with the MVC to ensure that funds will be used to complete the request. **FISCAL NOTE:** This contribution will be paid from Account 100.130.1190-63100.00 Bluffland Protection. This account currently has \$228,100, which includes the 2024 budgeted amount and unspent funds from previous years carried forward into 2024.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/R. Erickson to approve. Discussion ensued. The motion to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 26-11/24 RE: APPROVAL OF BLUFFLAND FUNDING FOR OUTDOOR RECREATION ALLIANCE**

**WHEREAS**, the County approved the "Blufflands Plan" in 2016 to guide a regional approach to the conservation and recreational use of area blufflands; and, **WHEREAS**, the County signed a Memorandum of Understanding in September of 2021 to join the Blufflands Coalition to facilitate the implementation of the "Blufflands Plan"; and, **WHEREAS**, County staff has developed "Guidelines for Requesting Blufflands Funding" to provide a consistent way for community organizations and municipalities within La Crosse County to request funding assistance for blufflands projects from the County; and, **WHEREAS**, the County has received a request from the Outdoor Recreation Alliance (ORA) for \$100,000.00 to help them complete *Property Acquisition, Signage, and Restoration*, and that the request follows the guidelines for requesting funding and meets all of the requirements that the County has set for providing funding. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board hereby approves the contribution of \$100,000.00 to ORA to assist in the *Property Acquisition, Signage, and Restoration*; and, **BE IT FURTHER RESOLVED**, that the County Board Chair, after approval by Corporation Counsel is hereby authorized to execute a grant agreement with the Outdoor Recreation Alliance to ensure that funds will be used to complete the request. **FISCAL NOTE:** This contribution will be paid from Account 100.130.1190-63100.00 Bluffland Protection. This account currently has \$228,100, which includes the 2024 budgeted amount and unspent funds from previous years carried forward into 2024.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/R. Cornforth to approve. Discussion ensued. Motion by K. Cable/P. Isola to amend by adding to the 2<sup>nd</sup> Be It Further Resolved clause; include language that ensures the land will be kept in conservation efforts in perpetuity. Corporation Counsel DeVore responded to questions from the Board. The motion to amend passed on a voice vote with 25 ayes, 3 nays - R. Erickson, D. Hundt and D. Mader, 2 absent - P. Scheller and T. Elam. The motion to approve as amended passed on a voice vote with 26 ayes, 2 nays - K. Hoyer and K. Schlimgen, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 27-11/24 RE: AUTHORIZING ENTRY INTO AN INTERGOVERNMENTAL COOPERATION AGREEMENT RELATING TO THE "WISCONSIN INVESTMENT SERIES COOPERATIVE" AND AUTHORIZING PARTICIPATION IN THE INVESTMENT PROGRAMS OF THE FUND**

**WHEREAS**, Wisconsin school districts, technical college districts, cities, villages, counties and towns may invest their monies as authorized by Wisconsin Statutes, Section 66.0603 (1m); and **WHEREAS**, Wisconsin Statutes, Section 66.0301 (the "Intergovernmental Cooperation Act") provides, among other things, that municipalities may contract with other municipalities for the joint exercise of any power or duty required or authorized by law, including investment of their monies; and **WHEREAS**, the Wisconsin Investment Series Cooperative (formerly known as the Wisconsin School District Liquid Asset Fund) (the "Fund") was formed as of June 23, 1988 pursuant to the Intergovernmental Cooperation Act by the adoption of an Intergovernmental Cooperation Agreement relating to the Wisconsin School District Liquid Asset Fund by Oregon School District and Sheboygan Area School District, as the initial participants of the Fund, which Agreement was amended as of July 15, 1994 and July 12, 2002 (the "Intergovernmental Cooperation Agreement"); and **WHEREAS**, the Fund is governed by the Wisconsin Investment Series Cooperative Commission (the "Commission") in accordance with the terms of the Intergovernmental Cooperation Agreement; and **WHEREAS**, the Intergovernmental Cooperation Agreement has been presented to the executive committee and La Crosse County Board; and **WHEREAS**, the Intergovernmental Cooperation Agreement authorizes municipalities to adopt and enter into the Intergovernmental Cooperation Agreement and become participants of the Fund; and **WHEREAS**, La Crosse County deems it to be advisable for the County to adopt and enter into the Intergovernmental Cooperation Agreement and become a participant of the Fund for the purpose of exercising jointly with other municipalities the power to invest their monies, so as to enhance the investment earnings accruing to each; and **WHEREAS**, La Crosse County deems it to be advisable for the County to make use from time to time, in the discretion of the County officials identified in Section 2 of this Resolution, of the Fixed Rate Investment Program available to participants of the Fund; and **WHEREAS**, La Crosse County deems it advisable for the County to make use of, from time to time, the services provided by PMA Financial Network, LLC, PMA Securities, LLC, BMO Bank, National Association, and/or their affiliates and successors, in connection with the Municipality's utilization of the Fund. **NOW, THEREFORE, BE IT RESOLVED** that La Crosse County shall join with other Wisconsin municipalities in

accordance with the Intergovernmental Cooperation Act by becoming a participant of the Fund and adopting and entering into the Intergovernmental Cooperation Agreement. A copy of the Intergovernmental Cooperation Agreement shall be on file with the County Clerk. The County Board Chair and the County Clerk, after review by Corporation Counsel, are authorized to take such actions and execute any and all such documents as they may deem necessary and appropriate to effectuate the entry of La Crosse County into the Intergovernmental Cooperation Agreement and to utilize Fund programs through PMA Financial Network, LLC, PMA Securities, LLC, BMO Bank, National Association, and/or their affiliates and successors. **BE IT FURTHER RESOLVED** that La Crosse County is authorized to invest its available monies from time to time and to withdraw such monies from time to time in accordance with the provisions of the Intergovernmental Cooperation Agreement, including investment in the fixed-income program of the Fund through the intermediaries PMA Financial Network, LLC and PMA Securities, LLC. The following officers and officials of La Crosse County and their respective successors in office each are designated as "Authorized Officials" with full power and authority to effectuate the investment and withdrawal of monies of this Municipality from time to time in accordance with the Intergovernmental Cooperation Agreement and pursuant to the Fixed Rate Investment Program available to participants of the Fund: County Board Chair; Finance Director, County Treasurer. **BE IT FURTHER RESOLVED** that Members of this Governing Body and County officials are authorized to serve as Commissioners of the Commission from time to time if selected as such pursuant to the provisions of the Intergovernmental Cooperation Agreement. **BE IT FURTHER RESOLVED** that La Crosse County may open depository accounts, enter into wire transfer agreements, safekeeping agreements, and lockbox agreements, or other applicable or related documents with BMO Bank, National Association, and any other institutions participating in the Fund programs or programs of PMA Financial Network, LLC and PMA Securities, LLC, pursuant to Wisconsin Statutes, Section 34.05, Wisconsin Statutes, Section 120.12(7) (if applicable) and, when directed by one of the Authorized Officials, Wisconsin Statutes, Section 66.0603. PMA Financial Network, LLC and/or PMA Securities, LLC are authorized to act on behalf of this Municipality as its agent with respect to such accounts and agreements. **BE IT FURTHER RESOLVED** that Credit unions, banks, savings banks, trust companies and savings and loan associations authorized to transact business in the State of Wisconsin which qualify as depositories under Wisconsin law and are included on a list approved and maintained for such purpose by the Administrator of the Fund are designated as depositories of La Crosse County pursuant to Wisconsin Statutes, Section 120.12(7) (if applicable) and Wisconsin Statutes, Section 34.05. Monies of La Crosse County may be deposited in such depositories, from time to time in the discretion of the Authorized Officials, pursuant to the Fixed Rate Investment Program available to participants of the Fund through the intermediary PMA Financial Network, LLC. **FISCAL NOTE:** There is no cost to join the Wisconsin Investment Series Cooperative. La Crosse County will be utilizing the Cooperative to assist in the management of the County's debt proceeds.

#### **EXECUTIVE COMMITTEE**

Motion by K. Cable/M. Kruse to approve. Discussion ensued. Finance Director Lanae Nickelotti and Corporation Counsel DeVore responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

#### **RESOLUTION NO. 28-11/24 RE: TO SUPPORT INTERNET SERVICE PROVIDERS BEAD FUNDING APPLICATIONS FOR BROADBAND INFRASTRUCTURE DEVELOPMENT**

**WHEREAS**, in 2023, La Crosse County became certified through the Wisconsin Public Service Commission as a Broadband Forward! and Telecommuter Forward! Community; and **WHEREAS**, in 2023, the State of Wisconsin was awarded \$1,055,823,573.71 from the National Telecommunications and Information Administration through the Infrastructure Investment and Jobs Act; and **WHEREAS**, The Wisconsin Public Service Commission has opened round 1 of BEAD funding for internet service providers; and **WHEREAS**, applications may require support from local units of government, including county government, which must be completed by January 19, 2025, and **WHEREAS**, La Crosse County is committed to work with internet service providers to support projects throughout all of La Crosse County. **NOW, THEREFORE BE IT RESOLVED**, that the La Crosse County Board hereby authorizes the Board Chair to author and submit letters of support on behalf of the County Board to endorse internet service providers BEAD funding applications. **FISCAL NOTE:** There is no cost to La Crosse County. Any recommendations related to this initiative that will have a financial impact will be considered in future board action.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/J. Pogreba to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 29-11/24 RE: CHANGES IN POSITIONS AT LAKEVIEW AND HILLVIEW CAMPUSES FOR 2025**

**WHEREAS**, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department, **WHEREAS**, census changes will affect the staffing pattern of each facility. For 2025 the anticipated changes from the 2024 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Approximate Salary &amp; Fringe</u>	<u>Net Levy Impact</u>
- 6.27 FTE Hillview Campus	- 6.27	(\$481,067)	\$0
- 0.23 FTE Lakeview Campus	- 0.23	(\$17,276)	\$0
<b>Net Change/Totals</b>	<b>- 6.50</b>	<b>(\$498,343)</b>	<b>\$0</b>

**WHEREAS**, the Hillview and Lakeview campuses continue to implement shared opportunities affecting a variety of position classifications to improve staffing efficiencies. **NOW THEREFORE BE IT RESOLVED**, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 6.50 from 241.50 FTE in 2024 to 235.00 FTE in 2025. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. **FISCAL NOTE:** Decrease of salary and fringe costs in the amount of \$498,343 are included in the Administrator’s Proposed 2025 Budget. These positions are fully funded by public charges, grant revenue, or other outside sources and will not impact the tax levy.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/G. Padesky to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 30-11/24 RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2025**

**WHEREAS**, the County Administrator’s 2025 budget includes changes in positions that are fully funded by outside sources; and, **WHEREAS**, new positions of 4.04 FTE are the result of increased grant revenues and other outside sources and a reduction of 0.10 FTE as a result of decreased grant revenues and other outside sources, **NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2025 La Crosse County budget, reflecting a net increase of 3.94 FTE with \$0 levy impact. **BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

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	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<b><u>Human Services</u></b>			
+ 3.00 ISRS Social Service Specialists	3.00	\$216,981	\$0
<b><u>MPO</u></b>			
+ 1.00 MPO Transportation Planner	1.00	\$91,078	\$0
<b>Net Change/Totals</b>	<b>4.00</b>	<b>\$308,059</b>	<b>\$0</b>

**FTE Changes approved by resolution or other adjustment in 2024  
(included for complete reconciliation between 2024 & 2025 FTE Count)**

<b><u>Health</u></b>			
+ 0.04 Community Health Worker	0.04	\$2,075	\$0
<b><u>Hwy</u></b>			
-0.10 Custodian	(0.10)	(\$5,730)	\$0
<b>Net Change/Totals</b>	<b>3.94</b>	<b>\$304,404</b>	<b>\$0</b>

**BE IT FURTHER RESOLVED**, that any position addition reliant on non-tax-levy funding will be deleted if outside funding ends. **FISCAL NOTE:** These positions will be fully funded by grant revenue or other outside sources and will not impact the tax levy.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/R. Erickson to approve. Motion by K. Cable/D. Pierce to amend by adding a 1.0 FTE to the Metropolitan Planning Organization for an additional Transportation Planner with \$91,078 salary and fringe having no impact on the budget as it is funded by outside sources passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam. The motion to approve as amended passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 31-11/24 RE: ADOPTION OF RATES FOR THE 2025 HEALTH AND DENTAL PLAN**

**WHEREAS**, it is necessary to establish the premium for county health and dental insurance for those eligible non-union and union employees and continued compliance with the Affordable Health Care Act; and, **WHEREAS**, it is necessary to confirm third party administrators (TPA) for the county health and dental plans and to establish the county's portion of contribution to the health and dental rates for those eligible non-union and union employees, and to fund the health and dental benefit plan at appropriate levels considering the recommendations of insurance advisors; and, **WHEREAS**, health insurance costs were lower than anticipated in 2024 and a three-month premium waiver of payroll deductions for the employee share of the health insurance premium deducted in the months of June, July, and August 2025 is recommended by the County Administrator; and, **WHEREAS**, the county is authorized under law, past practice and precedent and the requirements of good fiscal management to establish plan design for cost efficient health programs for county employees, and the health benefit is a major cost item in the county budget. **NOW THEREFORE BE IT RESOLVED**, that effective 1/1/2025 the active contributory employee health plan continues with in-network coverage at a deductible of \$1,350 for single and \$2,700 for family; with a maximum out of pocket expense of \$3,350 single and \$6,700 family; and with structure for 2025 funding levels as recommended by TPA insurance actuaries and the county's insurance advisors. **BE IT FURTHER RESOLVED**, that since 1/1/2015 and continuing in 2025 the health and dental insurance will be offered only to those employees working 30 or more hours per week. **BE IT FURTHER RESOLVED**, that the La Crosse County Board does hereby approve the contract with Benefit Plan Administrators (BPA) for third party administration of the county's health plan and with Delta Dental for the dental plan for the calendar year 2025. **BE IT FURTHER RESOLVED**, that the La Crosse County Board does hereby adopt

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the following monthly rates as the county's share of the above funding levels, for all eligible employees effective for coverage beginning January 1, 2025.

Health Plan		Dental Plan	
Single	Family	Single	Family
\$682.00	\$1,672.00	\$33.54	\$88.14

**BE IT FURTHER RESOLVED**, the employees share shall be 12%, of the total health premium and 22% of the total dental rate effective for coverage beginning January 1, 2025.

Health Plan		Dental Plan	
Single	Family	Single	Family
\$93.00	\$228.00	\$9.46	\$24.86

**BE IT FURTHER RESOLVED**, that effective 1/1/2025 the retiree health plan, which is fully funded by retirees shall have a premium of \$775.00 for single and \$1,900.00 for family. **BE IT FURTHER RESOLVED**, that a three-month health insurance premium waiver for the employee share of the health insurance premium deducted in the months of June, July and August of 2025 is approved. **BE IT FURTHER RESOLVED**, that the County Administrator, the County Clerk and the County Human Resources Director are hereby authorized to sign any and all necessary documents for effectuating the above plans for 2025 on behalf of La Crosse County. **FISCAL NOTE:** There are sufficient funds budgeted in the 2025 budget to cover all the changes listed above.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/R. Cornforth to approve. Discussion ensued. Administrator Klekamp and Finance Director Nickelotti responded to questions from the Board. The motion to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 32-11/24 R: AUTHORIZING THE APPROVAL OF MODIFICATION TO CERTAIN PERMITS, FEES AND CHARGES FOR 2025**

**WHEREAS**, the 2025 budget includes certain fee increases for various revenue accounts commencing January 1, 2025 for various departments; and, **WHEREAS**, the fees in each of the departments have been identified in the 2025 Budget document entitled "Proposed User Fees, Charges for Services, and Permit Revenues for 2025" and "La Crosse County Human Services Department 2025 Fees"; and, **WHEREAS**, the La Crosse County Financial Management Policies indicate that the County will establish service fees and charges wherever appropriate for the purpose of keeping property taxes to a minimum; and **WHEREAS**, these fees and charges will attempt to fairly allocate the full cost of services to the users of those services whenever possible and as deemed appropriate by the County Board, including consideration of waiving or offering reduced fees to youth, seniors, or other special population groups identified as requiring preferential consideration based on policy goals. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board does hereby approve budget document entitled "Proposed User Fees, Charges for Services, and Permit Revenues for 2025" and "La Crosse County Human Services Department 2025 Fees" to be effective commencing January 1, 2025. **BE IT FURTHER RESOLVED**, that if any new rates or rate changes are determined to be needed during the 2025 fiscal year, the standing committee responsible for the department will have the authority to approve the change. **FISCAL NOTE:** the proposed fees, charges, and permit fees for 2025 have been included in the proposed 2025 Budget.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/P. Isola to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 33-11/24 RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2025**

**WHEREAS**, based on input from the departments, the County Administrator's 2025 budget includes a total decrease of 2.10 Full Time Equivalent (FTE) and an increase of 1.67 FTE for positions supported by local property tax levy. **NOW THEREFORE BE IT RESOLVED**, that the following position modifications



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be approved for inclusion in the 2025 La Crosse County budget, reflecting a net decrease of 0.43 FTE with a potential decrease of \$98,579 in the 2025 Tax Levy.

	Net Increase/ Decrease FTE	Est Annual Cost Salary & Fringe	Net Levy Impact
<b>Health</b>			
- 1.00 Sanitarian	(1.00)	(\$94,571)	(\$94,571)
<b>Zoning</b>			
+ 1.00 GIS Specialist	1.00	\$89,044	\$89,044
<b>Human Services</b>			
- 1.00 FCS Human Services Supv	(1.00)	(\$121,778)	Actual levy varies based on funding streams - Est impact (\$127,062)
- 0.10 JSS Spec-Sub	(0.10)	(\$52,840)	
<b>Net Change/Totals</b>	<b>(1.10)</b>	<b>(180,145)</b>	<b>(\$132,589)</b>

FTE Changes approved by resolution or other adjustment in 2024  
(included for complete reconciliation between 2024 & 2025 FTE Count)

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<b>Library</b>			
+ 0.67 Library	0.67	34,010	34,010
<b>Net Change/Totals</b>	<b>(0.43)</b>	<b>(146,135)</b>	<b>(98,579)</b>

**BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan. **FISCAL NOTE:** The levy impacts listed above are built into the 2025 Budget.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/P. Wuensch to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 34-11/24 RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2025**

**WHEREAS**, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees. **BE IT FURTHER RESOLVED**, that those employees covered by the non-bargaining pay schedules have pay set for 2025 reflecting an across-the-board increase of 3% effective January 1, 2025. **BE IT FURTHER RESOLVED**, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes. **FISCAL NOTE:** The 2025 budget contains funding to cover the increase. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2025 is \$2,043,430. There are approximately 1,150 employees covered by this resolution.

**EXECUTIVE COMMITTEE**

Motion by K. Cable/R. Erickson to approve. Discussion ensued. The motion to approve passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**RESOLUTION NO. 35-11/24 RE: ADOPTION OF THE 2025 BUDGET AND TAX LEVY**  
**WHEREAS**, the County Administrator has worked with all County departments and has prepared the La

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Crosse County 2025 Recommended Budget; and, **WHEREAS**, the La Crosse County Board of Supervisors has held a public hearing, pursuant to Section 65.90m, Wisconsin Statutes. **NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board of Supervisors does adopt a budget for calendar year 2025 with total expenditures of \$206,864,293 total revenues of \$153,394,601 and other funding sources of \$15,559,978 and a total La Crosse County tax levy of \$37,909,714 to be divided and levied as follows: County Tax of \$28,955,100 to be levied upon all the taxable property of the County; and, Property Tax Chargeback of \$16,823 to be levied upon all the taxable property of the County; and, Debt Levy Tax of \$6,405,085 to be levied upon all the taxable property of the County; and, County Library Tax of \$2,549,529 to be levied upon all taxable property of the County except for that property within the City of La Crosse; and, **BE IT FURTHER RESOLVED**, that the 2025 budget is adopted and approved at the department level of detail as contained in the budget document. **BE IT FURTHER RESOLVED**, that the County Clerk and County Finance Director shall determine and apportion within 10 days of this date, the tax levy set forth for the respective municipalities, according and in proportion to the valuations for the towns, villages, and cities as submitted by the Wisconsin Department of Revenue. **BE IT FURTHER RESOLVED**, that the County Administrator and the County Clerk are hereby authorized to correct any clerical errors that may be found in the budget document prior to the publishing of this resolution.

**FISCAL NOTE:** See next sheet for budget comparison data.

<b>Budget Comparison</b>			
	<u>2024</u>	<u>2025</u>	<u>% Change</u>
Total Expenditures	204,367,597	206,864,293	1.22%
Total Revenues	155,964,775	153,394,601	-1.65%
Total Other Funding Sources	<u>10,382,180</u>	<u>15,559,978</u>	<u>49.87%</u>
<b>Total County Levy</b>	<b>\$38,020,642</b>	<b>\$37,909,714</b>	<b>-0.29%</b>
<b>State Special Charges &amp; Property Tax Chargeback</b>	<b>2,189</b>	<b>16,823</b>	<b>100.00%</b>
Operating Levy	28,978,028	28,955,100	-0.08%
Library & WRLS	2,392,349	2,549,529	6.57%
Debt Service	<u>6,650,265</u>	<u>6,405,085</u>	-3.69%
<b>Total County Levy</b>	<b>\$38,020,642</b>	<b>\$37,909,714</b>	<b>-0.29%</b>
<b>Total Levy with Chargeback</b>	<b>\$38,022,831</b>	<b>\$37,926,537</b>	<b>-0.25%</b>
Equalized Value	14,090,436,000	14,875,858,300	5.57%
<b>Mill Rate - County Tax</b>	<b>2.698</b>	<b>2.548</b>	<b>-5.56%</b>

Dated this 12<sup>th</sup> day of November 2024.

**Tina Tryggstad, County Board Chair**  
**Ginny Dankmeyer, County Clerk**

**EXECUTIVE COMMITTEE**

Motion by K. Cable/G. Mathu to approve. Discussion ensued. Administrator Klekamp summarized the housekeeping changes.

**Motion** by R. Cornforth/J. Pogreba to amend by earmarking up to \$250,000 from the General Fund in matching funds to be contributed to the La Crosse Regional Airport's Minimum Revenue Guarantee (MRG) Fund. Discussion ensued. Corporation Counsel DeVore and Finance Director Nickelotti responded to questions from the Board. **Motion** by R. Geary/G. Mathu to amend by making the amount a placeholder until criteria is approved by the County Board that says how the money should be dispersed passed on a voice vote with 25 ayes, 2 nays - P. Isola and D. Pierce, 2 absent - P. Scheller and T. Elam, 1 absent at vote - E. Anderson. The **motion** to approve the amendment as amended passed on a roll call vote with 18 ayes, 10 nays - E. Anderson, M. Baroni, K. Cable, K. Hoyer, P. Isola, M. Larson, K. Leibold, D. Mader, D. Pierce and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by G. Mathu/K. Cable to amend by removing \$100,000 for Veteran's Park Pond. Discussion ensued. Administrator Klekamp responded to questions from the Board. The motion to amend failed on a roll call vote with 16 nays, 12 ayes - E. Anderson, K. Cable, R. Cornforth, R. Erickson, P. Isola, M. Kruse, M. Larson, K. Leibold, D. Mader, G. Mathu, D. Pierce and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by R. Geary/G. Padesky to amend by adding \$10,821 for the Harry J Olson Senior Center for renovations of the bathroom. Discussion ensued. Administrator Klekamp responded to questions from the Board. The motion to amend passed on a voice vote with 23 ayes, 5 nays - K. Cable, P. Isola, D. Mader, D. Pierce and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by K. Schlimgen/P. Wuensch to amend by adding \$37,500 to support the St. Joe Lions Club Community Center. Discussion ensued. The motion to amend passed on a roll call vote with 19 ayes, 9 nays - K. Cable, M. Freedland, P. Isola, M. Larson, K. Leibold, D. Mader, G. Mathu, D. Pierce and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by J. Kovacevich/K. Hoyer to amend by adding \$20,000 for the Holmen Community Center. Discussion ensued. The motion to amend passed on a roll call vote with 20 ayes, 8 nays - E. Anderson, K. Cable, P. Isola, M. Larson, K. Leibold, D. Mader, D. Pierce and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by M. Freedland/G. Padesky to amend by adding \$100,000 for the Bluffland's Coalition Funding. Discussion ensued. Zoning Administrator Stewart responded to questions from the Board. The motion to amend passed on a roll call vote with 19 ayes, 9 nays - D. Balduzzi, K. Cable, K. Hoyer, D. Hundt, D. Pierce, J. Pogreba, R. Rothering, K. Schlimgen and T. Tryggestad, 2 absent - P. Scheller and T. Elam.

**Motion** by D. Jacobsen/D. Hundt to amend by adding \$17,000 for the Mindoro Lion's Club for lights for the ballfield in the Town of Farmington. Discussion ensued. The motion to amend failed on a roll call vote with 14 nays, 13 ayes - D. Balduzzi, M. Baroni, S. Doyle, D. Ferries, R. Geary, K. Hoyer, D. Hundt, D. Jacobsen, J. Kovacevich, G. Padesky, J. Pogreba, R. Rothering and K. Schlimgen, 2 absent - P. Scheller and T. Elam, 1 absent at vote - R. Erickson.

**Motion** by G. Padesky/G. Mathu to amend by adding \$25,000 to the La Crosse County Historical Society. Discussion ensued. The motion to amend passed on a roll call vote with 16 ayes, 12 nays - M. Baroni, K. Cable, K. Hoyer, P. Isola, J. Kovacevich, M. Larson, K. Leibold, D. Mader, D. Pierce, T. Tryggestad, D. Wacek and P. Wuensch, 2 absent - P. Scheller and T. Elam.

**Motion** by M. Baroni/G. Padesky to amend by adding \$100,000 for the City of Onalaska Community Center. Discussion ensued. **Motion** by K. Cable/R. Cornforth to amend by changing the amount from \$100,000 to \$20,000. Discussion ensued. The motion to amend the amendment passed on a roll call vote with 15 ayes, 13 nays - D. Balduzzi, M. Baroni, S. Doyle, R. Erickson, R. Geary, K. Hoyer, D. Hundt, D. Jacobsen, M. Kruse, M. Larson, D. Mader, G. Padesky and J. Pogreba, 2 absent - P. Scheller and T. Elam. The **motion** to approve the amendment as amended passed on a roll call vote with 23 ayes, 5 nays - P. Isola, M. Larson, D. Mader, D. Pierce and T. Tryggestad, 1 absent - P. Scheller, 1 excused - T. Elam.

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**Motion** by D. Hundt/K. Hoyer to amend by adding \$100,000 for the La Crosse County Ag Society. Discussion ensued. The motion to amend passed on a roll call vote with 16 ayes, 12 nays - E. Anderson, K. Cable, R. Cornforth, R. Erickson, M. Freedland, K. Leibold, D. Mader, G. Mathu, D. Pierce, T. Tryggstad, D. Wacek and P. Wuensch, 2 absent - P. Scheller and T. Elam.

**Motion** by D. Hundt/D. Ferries to amend by adding \$50,000 more to the Lake District Fund for a total of \$150,000. Discussion ensued. Administrator Klekamp and Corporation Counsel DeVore responded to questions from the Board. The motion to amend failed on a roll call vote with 17 nays, 10 ayes - D. Balduzzi, M. Baroni, S. Doyle, D. Ferries, K. Hoyer, D. Hundt, D. Jacobsen, J. Pogreba, R. Rothering and P. Wuensch, 2 absent - P. Scheller and T. Elam, 1 absent at vote - K. Leibold. The motion to approve the budget as amended passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**The motion** to approve the budget as amended passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**SUGGESTIONS FOR FUTURE AGENDA TOPICS**

- Supervisor Wacek asked to have the budget process revamped for next year.
- Supervisor Hundt would like to hear from the Childcare workers.

**ADJOURN**

Motion by G. Mathu/J. Pogreba to adjourn at 9:34 PM passed on a unanimous voice vote with 28 ayes, 2 absent - P. Scheller and T. Elam.

**STATE OF WISCONSIN )**

**COUNTY OF LA CROSSE )**

**I, Ginny Dankmeyer , La Crosse County Clerk, in and for the County of La Crosse, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the Journal of Proceedings of the La Crosse County Board of Supervisors at the La Crosse County Board of Supervisors Annual Meeting held Tuesday, November 12, 2024 and that it is the whole thereof. IN WITNESS THEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED THE OFFICIAL SEAL THIS DAY 13 OF NOVEMBER 2024.**