

## RESOLUTION # \_ 20-11/25

# TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

# BOARD ACTION Adopted: For: 30 Against: 0 Abstain: 0 Abs/Excd: 0 Other Action: —

### **RE: CHANGES IN POSITIONS AND HOURS FOR 2026**

**WHEREAS**, based on input from the departments, the County Administrator's 2026 budget includes a total increase of 6.08 Full Time Equivalent (FTE) positions.

**NOW THEREFORE BE IT RESOLVED,** that the following position modifications be approved for inclusion in the 2026 La Crosse County budget.

	Net Increase/ Decrease FTE	Est Annual Cost Salary & Fringe	Net Levy
Health	Decrease FIE	Salary & Fillige	Impact
-0.22 Dental Assistant	(0.22)	(\$9,652)	(\$9,652)
-1.00 Accounting Specialist	(1.00)	(\$76,549)	(\$76,549)
County Administration			
+1.00 Risk Manager	1.00	\$132,962	\$132,962
<u>Sheriff</u>			
+1.00 Patrol Deputy	1.00	\$101,317	\$0
<u>Human Services</u>			Actual levy varies
+2.50 Adolecent Services Worker	2.50	\$161,648	based on funding
+1.00 Clinical Therapist	1.00	\$106,336	streams - Est impact
-1.00 Account Clerk	(1.00)	(\$69,584)	\$126,856
Total	3.28	\$346,478	\$173,617

# FTE Changes approved by resolution or other adjustment in 2025 (included for complete reconciliation between 2025 & 2026 FTE Count)

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<u>Library</u>			•
+0.37 Library Page	0.37	\$10,588	\$10,588
Clerk of Courts			
-2.00 Administrative Clerk	(2.00)	(\$136,479)	(\$136,479)
+2.00 Deputy Clerk of Court	2.00	\$161,324	\$161,324
Long Term Care			
+1.43 Increase to staffing pattern	1.43	\$110,338	\$0
due to cenus changes			
Human Services			
-1.00 Homeless Response	(1.00)	(\$85,859)	\$0
+1.00 Social Worker (Resolution 9-7/25)	1.00	\$91,431	\$0
+1.00 Social Worker (Resolution 16-9/25)	1.00	\$91,431	\$0
-1.00 Social Worker	(1.00)	(\$91,431)	\$0
+1.00 Social Serivce Specialist	1.00	\$77,710	\$0
-0.50 Social Worker	(0.50)	(\$45,716)	\$0
+0.50 Social Serivce Specialist	0.50	\$32,677	\$0
Total of Reconciling Items	2.80	216,015	35,433
Combined total	6.08	562,492	209,050

### **RE: CHANGES POSITIONS AND HOURS FOR 2026**

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**BE IT FURTHER RESOLVED,** that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

FISCAL NOTE: The levy impacts listed above are built into the 2026 Budget.

Date: 10	129/25		_Date:	16-29-25
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EXECUTIVE	COMMITTEE (	CHAIR	RECÓR	DINGCLERK
Co. Admin. Fin. Director	Reviewed Only	Recommended	Not Recommended	Requested By: Jane Klekamp Date Requested: October 29, 2025
Corp. Counsel Board Chair  Adopted by the	La Crosse County E	Board this 10 Day	of <u>Douer</u>	Drafted By: Stephen Conrad

STATE OF WISCONSIN COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 10<sup>th</sup> day of November 2025.

Ginny Dankmeyer, La Crosse County Clerk