CALL TO ORDER
Chair Tim Gruenke called the meeting to order at 7:30 a.m.

APPROVAL OF SEPTEMBER 18, 2019 MINUTES OF THE CRIMINAL JUSTICE MANAGEMENT COUNCIL
MOTION by L. Kruse/Ashbeck to approve the September 18, 2019 minutes of the Criminal Justice Management Council. Motion carried unanimously; Rein and Young excused.

PUBLIC COMMENT: There was no public comment.

STATUS REPORTS:

Sheriff/Jail –
- Jail at 170
- Started taking Extended Sanctions back in La Crosse Co jail – 15 right now
- DOC says prime candidates for programming in jail for short term/long term sanctions by DOC
- Break even re: budget
- Sharon Hampson – would like a report on programming and how impacts DOC sanctions that have come back to jail. Jerri Hertel will work with Jeff Wolf’s team to bring this in the future. Need some time for transition to take hold
- Historically – because of numbers in the jail, needed to move sanctions to other jails in the area (Vernon) – now because of numbers have space to bring back

Corrections –
- New executive management position approved means restructuring of regions
  - Region 1 (Dane Co) will get extra position
- Grant, Iowa, Lafayette counties moving out of Jean’s region and into Region 1
- Picking up Waupaca county
- No direct impact on La Crosse County

Human Services –
- 2020 budget presented to HHS Board
  - Need for increase in out of home care
  - Focus on drug cases in CPS
- Potential to bring family drug court to La Crosse County through budget
- Focus on follow up on cases that do not meet threshold of CPS screen in
- CCS program positions added in budget
- Youth Justice Reform
  - Jason, Mandy & David Steinberg will be going to Madison later this month to take part in Youth Justice WI
  - Common advocacy platforms for Youth Corrections in WI, helping to create a Wisconsin Model of Youth Justice

**District Attorney**
- Uptick in shootings and gun crimes
  - Same groups of people connected across incidents
  - John M asked if gun violence is around gang involvement – DA and Chief do not see the gun activity as related to gangs, but more people carrying guns and getting in altercations or disagreements
  - Sharon – any relationship with open carry law being passed? Chief doesn’t see that connection
  - Joella – are these illegally obtained guns? Chief – a little bit of everything, some reported and some unreptored stolen guns

**County Board**
- Focused on budget currently
- Passed resolution for Youth Justice grant $50,000

**Pretrial Workgroup:**
- Preliminary review of data that is now available in regard to pretrial assessments and decisions
- Once cleaned up can bring to CJMC for review as well

**LA CROSSE POLICE CHIEF SHAWN KUDRON – VISION FOR DEPARTMENT:**
- Shawn has been with the department for just under 20 years
- Served on CJMC in the past
- Numerous relationships within the CJ system
- Things important to the Chief philosophically
  - Community building and building relationships. Connecting with community and partners and focus on enhancing that. Connect with those in the community that they haven’t in the past. Understand the needs of the whole community and how they can help meet those needs.
  - Public safety
  - Wellness for employees – police work is a difficult career. Bring initiatives to department for employees to be healthy mentally, physically, emotionally.
  - Mental Health Education for staff – being able to respond to those in crisis, as well as for employees to recognize their own mental health
  - Strong working relationships within the CJ system
- Representation on CJMC for the department
  - Rob Abraham will continue to be the representing member on the committee
  - Shawn hopes to be at the table when he can
- Rotate La Crosse PD membership on CJMC
- How does communication get disseminated from CJMC – currently discuss at internal meetings, but hope to have even more command meetings to strategically communicate topics from this council to distribute throughout the agency
- Strategies to enhance relationships and community connections – focus on NRO program that really focuses on this philosophy. Model some of the same philosophies that NRO program has had into the entire agency
- Does Shawn have the ability to reorganize his leadership team? The leadership team that is in place will remain in place. He will have say with any vacancies that open in the future
- How will the Chief tackle Disproportionate Minority Contact and Implicit Bias within the department
  - Educational opportunities to staff in department
  - Build relationships with communities they haven’t in years past
- Plans/strategies to diversify staff on the force
  - Talking with other departments on creative ways to recruit diverse staff
  - National trend seen throughout all local departments according to Sheriff Wolf
  - Jean also echoes this struggle within DOC and her region
  - Chuck – 8 candidates tested for department last week – 7 white male & 1 white female
  - Police reserves –
    - La Crosse has Explorers program – high school youth interested in law enforcement. Engage with students in a different way.
    - School Resource Officers play a good role for kids to see what law enforcement can be
  - Sutha discusses what he sees from his perspective in the graduate program he teaches at UWL – no diverse students in the program
    - What is our message? If you build it they will come. Is this a good place for white men to work? Create a program / department where students of color feel welcome, the word will spread.
  - Actively recruiting women? Yes. La Crosse PD has approximately 7 currently (out of 98). Females in all of the last several hiring processes
  - Need 60 college credits to be a police officer, and then go through police academy
  - Chuck talks about historically didn’t have to recruit because so much interest in law enforcement – need to get better at what recruiting looks like

RETREAT PLANNING: Extend November 20th meeting 8:00 am – 12:00 pm – Mandy Bisek will send out invitation with extended time and location.

UNDERSTANDING WHITE IDENTITY: Intention at last year’s retreat was to focus year long on this topic and bring deeper meaning to our conversations. Council reflected on how these topics were beneficial to them.

INFORMATIONAL / MISC ITEMS:
- Creating a Healthier Multicultural Community Sessions
Saturday 10/19 10 – 12 English Lutheran Church – Unconscious Bias: Can we see our own blind spots?
Saturday 11/16 10 – 12 English Lutheran Church – How did we get here? The hidden impacts of racial disparities
- Rebuilding for Learning – Know Your Impact
  - Monday 10/29 7:30 am at La Crosse Center
- Mandy will send out flyers for both events
- Jane Klekamp recognizes Dick Swanz passing. Dick was the first chair of CJMC

FUTURE AGENDA ITEMS: None noted

ADJOURN: There being no further business, Chair Gruenke adjourned the meeting at 8:40 a.m.

Disclaimer: The above minutes may be approved, amended or corrected at the next committee meeting.

Recorded by Mandy Bisek/Typed by Terri Pavlic